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Practices & Sectors

Immigration

Corporate Immigration
and Employer
Compliance

Global Mobility

Immigration Litigation,
Advocacy &
Customized Services

U.S. Immigration

Specialty Teams

EB-5 Immigrant Investment

White Collar, Internal
Investigations, and
False Claims Team

Corporate Internal
Investigations

False Claims

White Collar Criminal
Defense & Fraud
Prevention

Whistleblower Team

Securities Litigation
Whistleblower Team

Workplace
Whistleblower

Biography

Mr. Paparelli is a partner in the Business Immigration Practice Group of Seyfarth Shaw LLP. A Certified Immigration Law Specialist (CA), he is known among clients and peers for providing creative solutions to complex immigration law problems, especially those involving mergers and acquisitions. He also serves as an expert witness and consultant on immigration issues arising in litigation.

Mr. Paparelli's immigration practice areas include compliance audits; counsel and due diligence in mergers, acquisitions and corporate restructuring; immigration-related corporate policy formulation; permanent residence and citizenship; visas for executives, managers, scientists, scholars, investigators, professionals, students and visitors; PERM labor certifications; employment-based immigrant visa petitions; global visas and consular practice; legislative advocacy and immigration messaging; federal court litigation under the Administrative Procedures Act; waivers, white-collar immigration and asylum.

Education

- B.A., University of Michigan (1971)
- J.D., Wayne State University Law School (1976)

Admissions

- California
- New York
- Michigan

Courts

- California
- Michigan
- New York

Publications

- Co-Author, "Without Greater Investor Protection, EB-5 Is Unsustainable," *Law360* (October 28, 2016)

- Co-Author, "Funding the Development of New Senior Living Facilities – The Immigration Connection," *Senior Living & Long-Term Care Blog*, Seyfarth Shaw LLP (August 22, 2016)
- Author, "Venture Capitalists and Immigration Proponents Likely Disappointed by USCIS Proposed Entrepreneurial Parolee Rule," *One Minute Memo*, Seyfarth Shaw LLP (August 29, 2016)
- Co-Author, "Avoiding the Inadvertent Investment Company," *EB-5 Investors Magazine*, Vol. 3, Issue 3 (January 20, 2016)
- Co-Author, "Final Reminder: Employers Using E-Verify: Get Ready to Download Your 'Historic Records Report' by Year-End," *One Minute Memo*, Seyfarth Shaw LLP (December 11, 2015)
- Co-Author, "Hot SEC Topics in EB-5 Financings," *The EB-5 Book*, ILW.COM (2014-2015 Edition)
- Co-Author, "Role of the Business Plan and Plan Writer," *The EB-5 Book*, ILW.COM (2014-2015 Edition)
- Co-Author, "I-924 Process, Tips, and Best Practice," *The EB-5 Book*, ILW.COM (2014-2015 Edition)
- Co-Author, "The Top 10 Things U.S. Employers Need to Know about President Obama's Executive Actions on Immigration," *Management Alert*, Seyfarth Shaw LLP (November 21, 2014)
- Co-Author, "Seyfarth Attorneys Assisting Clients to tap 'EB-5 Project Capital' from Foreign Investors," *Property Lines*, a publication of Seyfarth Shaw LLP's Real Estate Department," (June 16, 2014)
- Co-Author, "No Comprehensive Immigration Reform: a Year-End Review," *New York Law Journal* (January 2, 2014)
- Co-Author, "Government Shutdown: Immigration Consequences for Employers and their Foreign Employees," *Management Alert*, Seyfarth Shaw LLP (October 1, 2013)
- Co-Author, "Prosecutors, Aim Your Weapons -- Targeting Fraud upon Immigrants," Reprinted with permission of the *New York Law Journal and ALM Properties Inc.* (August 28, 2013)
- Co-Author, "The Labor Department's Green-Card Test -- Fair Process or Bureaucratic Whim?," Reprinted with permission of the *New York Law Journal and ALM Properties Inc.* (June 27, 2013)
- Co-Author, "Senate Immigration Reform Bill Offers Surprises Galore for Employers," *Management Alert*, Seyfarth Shaw LLP (April 30, 2013)
- Co-Author, "Appealing Alternatives - Immigration Justice System Re-Imagined," Reprinted with permission of the *New York Law Journal and ALM Properties Inc.* (February 27, 2013)
- Co-Author, "Comprehensive Immigration Reform Is Waiting in the Wings," Reprinted with permission of the *New York Law Journal and ALM Properties Inc.* (December 26, 2012)
- Co-Author, "When the Green Card Is Issued in Error," Reprinted with permission, edition of the *New York Law Journal, ALM Properties Inc.* (October 24, 2012)
- Co-Author, "Dollars and Jobs for EB-5 Green Cards: A Challenging Route to U.S. Residency," *New York Law Journal* (August 22, 2012)
- Co-Author, "Foreigners on U.S. Soil: To Know Your Rights Is to Know Very Little," Reprinted with permission from *New York Law Journal* (June 27, 2012)
- Co-Author, "Republicans' Mexican-American Presidential Candidate: Mitt Romney?," *New York Law Journal* (April 25, 2012)
- Co-Author, "The Year-End Immigration Roundup for Employers," *New York Law Journal* (December 29, 2011)
- Co-Author, "Intubation and Incubation: Two Remedies for an Ailing Immigration Agency," *New York Law Journal* (October, 2011)
- Co-Author, "Looking for Fraud in All the Wrong Places—H-1Bs Working from Home," *New*

York Law Journal (August 24, 2011)

- Co-Author, "Informational Abundance and Scarcity in Immigration Worksite Enforcement," *New York Law Journal* (June 22, 2011)
- Co-Author, "Global Mobility Management—A Primer for Chief Legal Officers and HR Executives," *International Law Who's Who Legal* (May 2011).
- Co-Author, "Social Security is Again Sending No-Match Letters," *New York Law Journal* (April 26, 2011)
- Co-Author, "Goldilocks' Lessons for Dealing With Bearish Immigration Police," *New York Law Journal* (March 4, 2011)
- Co-Author, "Professional Employer Organizations and Uncharted Immigration Risks," *New York Law Journal* (December, 2010)
- Co-Author, "M&A Lawyers Beware: Immigration Risks Lurk in Your Next Deal," *New York Law Journal* (October, 2010)
- Co-Author, "Lawbreaker, Naïf or Stooge? The HR Representative and I-9 Crimes," *New York Law Journal* (August, 2010)
- Co-Author, "No Skating on Thin ICE: Using Enforcement Preparedness Policies to Prevent Drowning in Frigid Immigration Waters," AILA's Immigration Practice Pointers (2010-11)
- Co-Author, "Investing in America through the E-2 and EB-5 Visa Categories," *New York Law Journal* (July, 2010)
- Co-Author, "Home Away From Home: Permanent Residents Temporarily Abroad," *New York Law Journal* (April, 2010)
- Co-Author, "The Relevance Of U.S. Securities Laws To Immigrant Investors, EB-5 Regional Centers And Their Advisors," (July 9, 2009)
- Co-Author, "Immigration Law: Minimizing Immigration Risks From Service Providers," *New York Law Journal* (June 29, 2009)

Affiliations

- Alliance of Business Immigration Lawyer (Founder/Past President)
- American Bar Association
- American Immigration Lawyers Association
- State Bar of California
- State Bar of Michigan
- State Bar of New York
- National Speakers Association
- American Immigration Council (Emeritus Member, Board of Trustees)

Press Quotations

- Quoted, "EB-5 2.0: Can Account Transparency Save the Program?," *NYU Stern Center for Real Estate Finance Research* (October 6, 2016)
- Quoted, "H-1B Class Action Could Bring Needed Transparency," *Law360* (September 28, 2016)
- Quoted, "Violators Beware: Immigration Fines Scheduled to Increase Starting Aug. 1," *Bloomberg BNA Daily Labor Report* (July 14, 2016)
- Quoted, "Hundreds of Veterans Were Deported, Rights Group Says," *Wall Street Journal* (July 6, 2016)
- Quoted, "4 Secrets For Creating A Profitable Immigration Practice," *Law360* (May 27, 2016)

- Quoted, "Alhambra immigration firm opposes client in contract dispute," *Daily Journal* (April 15, 2016)
- Quoted, "BigLaw Or Boutique? How Immigration Attys Can Find A Match," *Law360* (April 4, 2016)
- Quoted, "USCIS Final Guidance on I-140 Job Portability Continues to Use Labor Department's Codes," *Bloomberg BNA Daily Labor Report* (March 21, 2016)
- Quoted, "New Immigrant Standing Trend May Follow 2nd Circ.'s Ruling," *Law360* (January 21, 2016)
- Quoted, "Attys React To High Court Taking Up Immigration Action Case," *Law360* (January 19, 2016)
- Quoted, "4 Takeaways From OSC's Letter On Contracted Workers," *Law360* (January 7, 2016)
- Quoted, "U.S. Plan to Deport Central American Families Is Widely Criticized," *Wall Street Journal* (December 25, 2015)
- Quoted, "Real Estate Regulation And Legislation To Watch In 2016," *Law360* (December 24, 2015)
- Quoted, "LA attorneys settle in nationwide visa fraud sweep," *Daily Journal* (December 8, 2015)
- Quoted, "SEC Puts Attorneys On Notice With EB-5 Enforcement," *Law360* (December 7, 2015)
- Quoted, "Senators Propose High-Skilled Visa Reforms," *SHRM* (November 25, 2015)
- Quoted, "Job Portability Memo's Focus On DOL Codes Stirs Worries," *Law360* (November 24, 2015)
- Quoted, "OPT Rule Nabs Broad Praise, But Some Groups Cry Foul," *Law360* (November 20, 2015)
- Quoted, "H-1B, L-1 Visa Overhaul Bill Stokes Business Concerns," *Law360* (November 17, 2015)
- Quoted, "Visa Fees Set to Expire for Certain H-1B, L-1 Employers," *SHRM* (September 25, 2015)
- Quoted, "4 Ways China's Crash May Alter US Real Estate Investment," *Law360* (September 3, 2015)
- Quoted, "New FINRA Rule May Spark Pushback From EB-5 Agents Abroad," *Law360* (August 28, 2015)
- Quoted, "L-1B Memo May Leave USCIS Adjudicators With Free Rein," *Law360* (August 19, 2015)
- Quoted, "Judge says state corrections department runs afoul of civil rights law," *Daily Journal* (July 22, 2015)
- Quoted, "USCIS Gives Relief On Old H-1B Moves In Simeio Guidance," *Law360* (July 21, 2015)
- Quoted, "White House Unveils Plans For Updating Immigration System," *Law360* (July 15, 2015)
- Quoted, "USCIS Restarts Faster Processing For H-1B Stay Extensions," *Law360* (July 13, 2015)
- Quoted, "Greener Pastures," *Site Selection* (July 1, 2015)
- Quoted, "Supreme Court weighs in on transparency for visa applications," *Daily Journal* (June 17, 2015)
- Quoted, "Supreme Court Decides Citizenship Case," *Bloomberg Law* (June 15, 2015)
- Quoted, "Attys React To Term's Final High Court Immigration Rulings," *Law360* (June 15, 2015)
- Quoted, "Court: US Owes No Explanation for Denial of Husband's Visa," *National Law*

Journal (June 15, 2015)

- Quoted, "Visa Review Stymied For Now, But More Challenges May Come," *Law360* (June 15, 2015)
- Quoted, "H-1B Employers Sweating Site Change Deadline May See Relief," *Law360* (June 11, 2015)
- Quoted, "Despite Disney Dust-Up, H-1B Visa Program Rarely Misused," *Law360* (June 4, 2015)
- Quoted, "5 Considerations For Banks Eyeing EB-5 Bridge Lending," *Law360* (May 26, 2015)
- Quoted, "Fast H-1B Extensions May Resume Before Late July," *Law360* (May 22, 2015)
- Quoted, "USCIS To Halt Premium Processing For H-1B Extensions," *Law360* (May 19, 2015)
- Quoted, "EB-5 Program May Prove Fertile Ground For Lawsuits," *Law360* (May 11, 2015)
- Quoted, "4 Clinton Plan Takeaways For Business Immigration Attys," *Law360* (May 6, 2015)
- Quoted, "Seyfarth Partner Says L-1B Visa Guidance Fell Short," *Law360* (April 21, 2015)
- Mentioned, "Q&A With Cornell Law School's Stephen Yale-Loehr," *Law360* (April 3, 2015)
- Quoted, "Visa Demand for High-Skilled Foreigners Is Likely to Prompt Lottery," *Wall Street Journal* (April 1, 2015)
- Quoted, "DHS Deputy Accused of Playing Favorites In EB-5 Program," *Law360* (March 24, 2015)
- Quoted, "Immigration Executive Actions An Ethical Minefield For Attys," *Law360* (March 16, 2015)
- Quoted, "Key DOL And DOJ Officials Immigration Attys Need To Know," *Law360* (March 5, 2015)
- Quoted, "Top White House And DHS Officials Attys Need To Know," *Law360* (March 4, 2015)
- Quoted, "Immigration Boutiques Leave Some Room For BigLaw," *Law360* (February 24, 2015)
- Quoted, "Top 25 EB-5 Attorneys of 2015," *EB5 Investors Magazine* (January 21, 2015)
- Quoted, "5 Things To Watch For As Congress Debates EB-5 Renewal," *Law360* (January 14, 2015)
- Quoted, "Through Blogging, Angelo Paparelli Brings Passion and Personality to Immigration Law," *LexBlog Legal Network* (January 8, 2015)
- Quoted, "Employers may need to dismiss undocumented employees," *Inside Counsel* (December 3, 2014)
- Interviewed, "Spotlight on Immigration: The President Acts," *KNX-1070* (CBS Radio Los Angeles) (November 24, 2014)
- Quoted, "Immigration Actions Could Raise Employer Compliance Issues," *Law360* (November 24, 2014)
- Quoted, "If You Have Employees, Obama's Immigration Plans Will Most Likely Affect You," *Inc. Magazine* (November 21, 2014)
- Quoted, "Employers' 'Specialty Occupation' Dilemma: Why an H-1B Lottery Win Isn't a Free Pass," *Bloomberg BNA Human Resources Report* (September 15, 2014)
- Quoted, "Chinese Investors, US Developers Anxious About EB-5 Delays," *Law360* (August 28, 2014)
- Quoted, "Employers' 'Specialty Occupation' Dilemma: Why an H-1B Lottery Win Isn't a Free Pass," *Bloomberg BNA Daily Labor Report* (August 21, 2014)
- Quoted, "5 Reforms To Watch As The Immigration Debate Heats Up," *Law360*

Employment (May 23, 2014)

- Three of Angelo Paparelli's www.nationofimmigrators.com blog posts have been linked by the Editors of the *New York Times*: "Immigrants Working While They Wait," a May 8, 2014 editorial, "Detroit's Immigration Solution," a February 5, 2014 editorial, and "Requiem for a DREAM," a December 23, 2010 editorial.
- Quoted, "U.S. Plan Aims to Draw Immigrants With Technology Skills," *New York Times* (May 6, 2014)
- Quoted, "House GOP Stresses Enforcement in Immigration Reform Plan," *SHRM* (February 4, 2014)
- Quoted, "U.S. Begins New Crackdown on Hiring Illegal Workers," *Wall Street Journal* (September 12, 2013)

Accolades

- Selected for inclusion in *The Best Lawyers in America* for Immigration Law (2017)
- External Advisory Committee to the Wayne Program for International Legal Studies
- Named one of *EB5 Investors Magazine's* "Top 25 Attorneys 2016: Top 10 EB-5 Attorneys in Specialized Fields: Compliance and Special Cases."
- Named one of *EB5 Investors Magazine's* "Top 25 EB-5 Attorneys of 2015."
- The 2010 recipient of Edith Lowenstein Award conferred by the 10,000-member American Immigration Lawyers Association, for advancing the practice of immigration law.
- Given *Chambers and Partners* highest rating (above Band 1), a "Star" business immigration lawyer in California (2011-2014), and *The Legal 500* Band 1 (2011-2016).
- Named 3 times as the world's leading corporate immigration lawyer (2009, 2006 & 2005, *International Who's Who of Business Lawyers*)
- Prolific Writer: [Blogger](#), Lead Editor, "Forming and Operating an EB-5 Regional Center: A Guide for Developers and Business Innovators" (*ILW*, 2014), co-editor, The "Immigration Compliance Book" (*ILW*, 2009), co-author, American Bar Association "International Lawyer's Deskbook," Chapter on Immigration, 2nd Ed. (2004)
- Social Media Evangelist: [Twitter](#), [Blog](#), [LinkedIn](#), [Google+](#) & [Facebook](#).
- For articles published while at a previous firm, please [click here](#).