

Employment Litigation

Practices & Sectors

Labor & Employment
California Labor Code Litigation
Complex Discrimination Litigation
Employment Law Training
Employment Litigation
New Jersey Practice Group
ERISA & Employee Benefits Litigation
Financial Services
Financial Services Employment Blog
Hospitality
Labor & Employee Relations
Organizational Strategy and Analytics
OFCCP & Affirmative Action Compliance
The EEO-1 Resource Center
Pay Equity Group
Retail
Wage & Hour Litigation
Wage & Hour Class and Collective Actions
California Wage & Hour Litigation
Government Compliance and Enforcement Actions
Wage & Hour Audit, Assessment, and Counseling
Appellate Advocacy
The FLSA Exemption Resource Center
Workplace Counseling & Solutions
Absence Management & Accommodations

For decades, Seyfarth Shaw's employment litigation attorneys have obtained favorable results before judges and juries in nearly every federal and state court in the United States.

We defend the gamut of employment cases: single-plaintiff discrimination or common law actions and complex class actions; disparate treatment claims and disparate impact theories involving complex statistical or econometric evidence; and individual employee benefit claims and ERISA class actions on behalf of thousands. We routinely argue precedent-setting cases before federal and state appellate courts nationwide, including the U.S. Supreme Court.

Seminal employment litigation texts co-authored by our attorneys include:

- *Employment Discrimination Law* (BNA 3rd ed. 1996);
- *Sexual Harassment in Employment Law* (BNA 1992 and Supp. 1999) (quoted favorably in recent U.S. Supreme Court decisions); and
- *Age Discrimination in Employment Law* (BNA 2nd ed. 2003).

With offices throughout the U.S., we can staff most matters locally while offering the intellectual and technological resources of our national firm. Each of our offices has a full-service employment litigation practice. This genuine national presence provides clients operating in multiple jurisdictions with seamless and consistent representation.

We deliver prompt, cost-effective results through an up-front, objective assessment of the facts, the law, the likelihood of prevailing on a dispositive motion, mediation/arbitration prospects, and settlement possibilities. Many of our cases are resolved by dispositive motions, but we are also skilled trial lawyers equipped to try employment cases of every size and type.

Administrative
Charges

Background
Screening
Compliance &
Litigation

California Workplace
Solutions

Hiring, Testing &
Selection

Wage & Hour
Compliance Reviews
and Assessments

Workplace Policies
and Handbooks

Workplace Safety and
Health (OSHA/MSHA)

Catastrophe
Response Team

Workplace Safety and
Environmental

Hiring, Testing &
Selection

Labor & Employment

**Ariel D.
Cudkowicz**
*Practice Group
Chair*