

Employment Litigation

Practices & Sectors

Labor & Employment

California Labor Code
Litigation

Complex
Discrimination
Litigation

Employment Law
Training

Employment Litigation

New Jersey Practice
Group

ERISA & Employee
Benefits Litigation

Financial Services

Financial Services
Employment Blog

Hospitality

Labor & Employee
Relations

Organizational
Strategy and
Analytics

OFCCP & Affirmative
Action Compliance

Pay Equity Group

Retail

Wage & Hour
Litigation

Wage & Hour Class
and Collective Actions

California Wage &
Hour Litigation

Government
Compliance and
Enforcement Actions

Wage & Hour Audit,
Assessment, and
Counseling

Appellate Advocacy

The FLSA Exemption
Resource Center

Workplace
Counseling &
Solutions

Absence
Management &
Accommodations

Administrative
Charges

For decades, Seyfarth Shaw's employment litigation attorneys have obtained favorable results before judges and juries in nearly every federal and state court in the United States.

We defend the gamut of employment cases: single-plaintiff discrimination or common law actions and complex class actions; disparate treatment claims and disparate impact theories involving complex statistical or econometric evidence; and individual employee benefit claims and ERISA class actions on behalf of thousands. We routinely argue precedent-setting cases before federal and state appellate courts nationwide, including the U.S. Supreme Court.

Seminal employment litigation texts co-authored by our attorneys include:

- *Employment Discrimination Law* (BNA 3rd ed. 1996);
- *Sexual Harassment in Employment Law* (BNA 1992 and Supp. 1999) (quoted favorably in recent U.S. Supreme Court decisions); and
- *Age Discrimination in Employment Law* (BNA 2nd ed. 2003).

With offices throughout the U.S., we can staff most matters locally while offering the intellectual and technological resources of our national firm. Each of our offices has a full-service employment litigation practice. This genuine national presence provides clients operating in multiple jurisdictions with seamless and consistent representation.

We deliver prompt, cost-effective results through an up-front, objective assessment of the facts, the law, the likelihood of prevailing on a dispositive motion, mediation/arbitration prospects, and settlement possibilities. Many of our cases are resolved by dispositive motions, but we are also skilled trial lawyers equipped to try employment cases of every size and type.

Background
Screening
Compliance &
Litigation

California Workplace
Solutions

Hiring, Testing &
Selection

Wage & Hour
Compliance Reviews
and Assessments

Workplace Policies
and Handbooks

Workplace Safety and
Health (OSHA/MSHA)

Catastrophe
Response Team

Workplace Safety and
Environmental

Hiring, Testing &
Selection

Labor & Employment

**Ariel D.
Cudkowicz**
*Practice Group
Chair*