

## Employment Litigation

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### Practices & Sectors

Labor & Employment  
California Labor Code  
Litigation  
Complex  
Discrimination  
Litigation  
Employment Law  
Training  
Employment Litigation  
New Jersey Practice  
Group  
ERISA & Employee  
Benefits Litigation  
Financial Services  
Financial Services  
Employment Blog  
Hospitality  
Labor & Employee  
Relations  
OFCCP & Affirmative  
Action Compliance  
Retail  
Wage & Hour  
Litigation  
Wage & Hour Class  
and Collective Actions  
California Wage &  
Hour Litigation  
Government  
Compliance and  
Enforcement Actions  
Wage & Hour Audit,  
Assessment, and  
Counseling  
Appellate Advocacy  
The FLSA Exemption  
Resource Center  
Workplace  
Counseling &  
Solutions  
Absence  
Management &  
Accommodations  
Administrative  
Charges  
Background  
Screening  
Compliance &  
Litigation  
California Workplace

For decades, Seyfarth Shaw's employment litigation attorneys have obtained favorable results before judges and juries in nearly every federal and state court in the United States.

We defend the gamut of employment cases: single-plaintiff discrimination or common law actions and complex class actions; disparate treatment claims and disparate impact theories involving complex statistical or econometric evidence; and individual employee benefit claims and ERISA class actions on behalf of thousands. We routinely argue precedent-setting cases before federal and state appellate courts nationwide, including the U.S. Supreme Court.

Seminal employment litigation texts co-authored by our attorneys include:

- *Employment Discrimination Law* (BNA 3rd ed. 1996);
- *Sexual Harassment in Employment Law* (BNA 1992 and Supp. 1999) (quoted favorably in recent U.S. Supreme Court decisions); and
- *Age Discrimination in Employment Law* (BNA 2nd ed. 2003).

With offices throughout the U.S., we can staff most matters locally while offering the intellectual and technological resources of our national firm. Each of our offices has a full-service employment litigation practice. This genuine national presence provides clients operating in multiple jurisdictions with seamless and consistent representation.

We deliver prompt, cost-effective results through an up-front, objective assessment of the facts, the law, the likelihood of prevailing on a dispositive motion, mediation/arbitration prospects, and settlement possibilities. Many of our cases are resolved by dispositive motions, but we are also skilled trial lawyers equipped to try employment cases of every size and type.

Solutions

Hiring, Testing &  
Selection

Wage & Hour  
Compliance Reviews  
and Assessments

Workplace Policies  
and Handbooks

Workplace Safety and  
Health (OSHA/MSHA)

Catastrophe  
Response Team

Workplace Safety and  
Environmental

Employment Analytics  
Group

Hiring, Testing &  
Selection

Labor & Employment

**Ariel D.  
Cudkowicz**  
*Practice Group  
Chair*