

Whistleblower Team

Practices & Sectors

Corporate

Securities & Financial
Litigation

Labor & Employment

Workplace Safety and
Environmental

Ada W. Dolph

Team Co-Lead

Linda C.

Schoonmaker

Team Co-Lead

James L. Curtis

Team Co-Lead

Christopher F.

Robertson

Team Co-Lead

Compliance, Investigations and Litigation: Our Multidisciplinary Approach

Whistleblower litigation has proliferated, and the stakes have recently become higher with the enactment of the Dodd-Frank Act, which enables a whistleblower to obtain potentially enormous “bounties.” These cases can invade the C-suite, attract damaging media attention, threaten goodwill and compromise company operations.

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Our national Whistleblower Team is *uniquely* positioned and regularly tapped to handle the most sensitive and complex whistleblower cases. Indeed, our experience teaches that employment retaliation is a common thread that runs through the spectrum of whistleblower matters, which means that an effective defense team must be well versed in retaliation litigation. While necessary, experience in employment litigation is not sufficient. An effective defense team must have command of the legal and business issues underlying a whistleblower claim, strategies for minimizing the risk of claims in the future, and compelling remedial measures. Our Whistleblower Team meets these criteria by combining the experience of our employment litigators and counselors, securities litigators, environmental and OSHA attorneys, and corporate compliance and transactional attorneys.

We have pioneered the use of lean methodologies via our Seyfarth *Lean* approach to work with in-house legal counsel, ethics and compliance officers, compliance committees and human resources professionals to develop rapid response systems designed to promptly field, investigate and respond to whistleblower complaints. We also work with clients to manage whistleblowers who are current employees. In addition, we modernize codes of conduct, craft whistleblower protection policies, develop employee certification forms, deliver training to managers and employees of all levels and develop predictive risk radars.