

# Breakfast Briefing

# Issues of Religion in the Workplace

Costa Mesa Thursday, May 31, 2007 The Westin S. Coast Plaza 686 Anton Blvd. Costa Mesa, CA Sacramento Tuesday, June 5, 2007 The Embassy Suites 100 Capitol Mall Sacramento, CA Los Angeles Tuesday, June 5, 2007 Omni Los Angeles Hotel 251 South Olive St. Los Angeles, CA

San Francisco Thursday, June 7, 2007 Palace Hotel 2 New Montgomery St. San Francisco, CA

Religious discrimination claims against employers have increased precipitously in the past few years. People do not leave their religion "in the parking lot" when they come to work. Current events and increased globalization are raising our consciousness and bringing issues of religious freedom and observance to the forefront.

Legal definitions of religion are expanding and evolving and our workplace practices must reflect this dynamic reality. The Breakfast Briefing presenters will address:

- · How the law defines religion and religious observance
- How to communicate your company's policies about religion in the workplace, religious accommodation, and religious discrimination
- How the managers who implement your policies need to understand, spot and address needs for religious accommodation
- Properly accommodating issues relating to dress codes, observance in the workplace, display of religious items in the workplace, excused time off for religious practices and special dietary needs

## Agenda:

7:30 A.M. - 8:00 A.M. Registration and Continental Breakfast

8:00 A.M. - 9:30 A.M. Program

### **Registration Information:**

Please register online at www.seyfarth.com/events. The cost of attending this program is \$35 per attendee.

Should you have any questions please contact:

Costa Mesa and Los Angeles:

Sarah Guigliano at (310) 201-1555 or sguigliano@seyfarth.com

San Francisco:

Michelle Cronin at (415) 732-1136 or mcronin@seyfarth.com

#### Sacramento:

Sarah Messerlian at (916) 498-7037 or smesserlian@seyfarth.com

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