

Understanding Employment Practices Liability Insurance



Audio Conference • January 20, 2011 • 1:00 PM – 2:30 PM EST

EXPRESS REGISTRATION

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Audio Conference ID: 387198

Presented by:

Gerald L. Maatman Jr.
Seyfarth Shaw LLP

- Partner with Seyfarth Shaw LLP and works in their Chicago and New York offices
- Pioneered the process of conducting employment practices audits to assist employers in structuring effective and practical personnel policies and protocols which are designed to minimize the incidence of employment-related litigation and to maximize management discretion and workplace productivity
- Created an interactive web-enabled tutorial for one of the largest EPLI insurance carriers in the U.S., which provides Internet compliance training for management personnel on compliance with employment laws and *Business Insurance Magazine* selected the training tutorial for its Best Of The Web Award in both 2001 and again in 2002
- Successfully defended one of the largest age discrimination class actions ever brought in Illinois, as well as the first sexual harassment class action brought by a State Attorney General in the United States
- Based on international surveys of business executives and corporate counsel, *Euromoney* selected Mr. Maatman as one of the leading employment lawyers in the world in 1999 to 2010
- *Corporate Counsel Magazine* selected him as one of the leading employment lawyers in the *United States in the Who's Who Guide To Business Lawyers* in 2004 to 2010, Chambers selected him as one of the leading class action defense lawyers in its 2006 to 2010 rankings of U.S. lawyers and he is a fellow of the College of Labor and Employment Lawyers
- His work has been profiled in the *Wall Street Journal* and *Time Magazine*
- Adjunct professor of law in trial advocacy at Northwestern University School of Law and has served as a guest lecturer in federal civil procedure at the University of Michigan School of Law
- B.A. degree, Washington & Lee University
- J.D. degree, Northwestern University School of Law

For a complete list of accomplishments, visit
www.lorman.com/ID387198.

This audio conference will address the essentials of employment practices liability insurance (EPLI), both in terms of the essentials of a standard EPLI policy, as well as issues for advising employers on purchasing EPLI. The audio conference will be lead by Gerald L. Maatman Jr. of Seyfarth Shaw LLP, a leading labor and employment practitioner who assisted one of the first major insurance carriers in the U.S. market in the early 1990's in constructing the EPLI template policy in existence today. We will cover the attributes of an EPLI policy, and the issues which companies should be aware of in assessing coverage and purchasing EPLI.

AGENDA

Overview of EPLI Insurance

- The Historical Evolution of EPLI Coverage and the Current State of the Market

Coverage Essentials of EPLI

- The Range of Claims Covered by EPLI, and Typical Exclusions From Coverage

Recurring Issues With EPLI Coverage

- Special Coverages
- Third-Party Coverage
- Claims Reporting
- Prior Acts
- Exclusions

Assisting Clients in Making Informed Decisions About the Purchase of EPLI

Hot Trends With the EPLI Market

- Risk Management
- Wage and Hour
- Retentions

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- CLE* • CPE 1.5
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“The ability to learn faster than your competitors may be the only sustainable competitive advantage.”

— Arie de Geus



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