

Critical Issues On The Agenda

- 8:30 a.m. - 8:45 a.m.
I. Overview
— **Ronald L. Lipinski**
- 8:45 a.m. - 9:30 a.m.
II. Forgotten But Not Gone
— **Mark L. Johnson**
- A. Negligents in Records Management
B. Litigation in The Electronic Age
C. Common Misconceptions
D. Case Studies
- 9:30 a.m. - 10:15 a.m.
III. Record Retention – An Integral Part Of An Effective Corporate Compliance Program
— **Ronald L. Lipinski**
- A. Criteria For An Effective Compliance Program
B. Developing An Electronic Usage Policy
C. Document Retention Requirements
D. Federal
E. Illinois
F. Local
- 10:15 a.m. - 10:25 a.m.
Break
- 10:25 a.m. - 11:15 a.m.
IV. Developing And Implementing A Corporate Records Management Program
— **Ronald L. Lipinski**
- A. What Should Be Covered?
B. Process
C. Retention Criteria
D. Implementation
E. Record Retention
F. Reasons For Establishing A Program
G. Sarbanes-Oxley
- 11:45 a.m. - 12:00 p.m.
V. Morning Wrap-up: Questions And Answers
— **Scott A. Carlson**,
Ronald L. Lipinski
- 12:00 p.m. - 1:00 p.m.
Lunch (On Your Own)
- 1:00 p.m. - 2:00 p.m.
VII. Primer On Electronic Documents
— **Patrick E. Zeller**
- A. Document Types Of Sources
B. Volatility Of Electronic Documents
C. Preservation Of Electronic Data
D. Overview Of Computer Forensics
- 2:00 p.m. - 3:00 p.m.
VIII. Challenges Of Document Retention In The Electronic Age
— **P. Brian See**
- A. IT's Approach To Data Retention
B. Retention vs. Document Retention Policies
C. Spoliation In The Electronic Age
D. Legacy Systems
E. Common Pitfalls In Electronic Data Retention
- 3:00 p.m. - 3:10 p.m.
Break
- 3:10 p.m. - 4:00 p.m.
X. Going From Data Retention To Litigation
— **Daniel G. Goldwin**
- A. Document Gathering
B. Document Review
C. Document Production
- 4:00 p.m. - 4:30 p.m.
X. Concluding Remarks: Questions And Answers
— **Daniel G. Goldwin**,
P. Brian See and
Patrick E. Zeller
- 4:15 a.m. - 11:45 a.m.
V. Protecting Confidential Information
— **Scott A. Carlson**
- A. Protecting Your Trade Secrets
B. Preventing Corporate Espionage
C. Relationship Between Protection And Information Management

Recent events underscore the importance of a records management policy for the retention and destruction of documents generated or collected during business activity. Destruction of documents on a random basis can create litigation challenges. Well-managed organizations need to respond professionally to customer, client and legal needs for records. A document that is destined professionally for destruction but instead finds its way into unfriendly hands cannot only be embarrassing but potentially costly and create significant liability. The enactment of Sarbanes-Oxley and recent headlines of litigation, both criminal and civil, involving major corporations underscore the risks. This seminar will not only provide guidelines on how to establish a records management program but, more importantly, will explain how to establish legal guidelines for retaining and destroying documents.

Seminar highlights:

- Record retention – an integral part of an effective corporate compliance program
- Developing and implementing a corporate records management program
- Protecting confidential information
- Primer on electronic records
- Challenges of document retention in the electronic age
- The relationship between e-discovery and document retention

Learning objectives:

- The attendee will be able to discuss reasons for establishing a program.
- The attendee will be able to identify common pitfalls in electronic data retention.
- The attendee will be able to review criteria for an effective compliance program.

Continuing Education Credit

Please remember to bring your license number, ID, or other necessary information to the seminar. This will ensure timely reporting of continuing education credits.

This course has been submitted to the Institute of Certified Records Managers.

This program has been approved for 6.50 recertification credit hours toward PMP and SPHR recertification through the Human Resource Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.

Participants who successfully complete this program will receive 6.50 hours of continuing education. They may be applied toward SM CPM recertification and/or AP recertification program requirements ISM's consent to approve hours for this educational event is not an endorsement of this program on its content by ISM.

This seminar has been reviewed and approved for inclusion in the Human Resource Professional Development Certificate Program and qualifies for 1.0 credit. Each seminar that qualifies for credit towards the HRPD Certificate has been approved by an advisory board made up of leading law firms in the employment industry. The seminar residing on the advisory board are Jackson Lewis LLP, Little/Mendelson and Epstein Becker & Green, PC. Please visit www.krmam.com/certification/hpd for more information.

This program qualifies for 8.0 hours of Continuing Education Credit for enrolled agents under Treasury Department Circular #230 Section 10.6(g).

The seminar is an Authorized Provider by the International Association of Lorman Business Center, Inc. is an Authorized Provider by the International Association of Continuing Education and Training (IACET). Lorman Business Center, Inc. will award 0.65 CPEs to participants who successfully complete this program. Participants must complete an evaluation in order to receive CPEs. Please verify applicability with your professional board before attending.

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CPE Credit: Maximum Credit Hours: 30 each session (based on a 30 minute credit hour). Field of Study: Specialized Knowledge and Applications; Prerequisite: None. Level of Knowledge: Intermediate. Teaching Method: Seminar/Lecture. Advanced Preparation: None. Please refer to the information in this brochure for detailed course content and objectives. Upon completion of this course, you will receive a certificate of attendance. Final approval of a course for CPE credit belongs with each state's regulatory board.

The Benefits For You

Our Distinguished Faculty

Scott A. Carlson is a partner in the Complex Litigation Group of Seyfarth Shaw LLP. Mr. Carlson co-chairs the firm's Electronic Discovery Task Force and focuses his practice on issues associated with electronic discovery and high technology, including issues such as electronic document preservation, production, spoliation and computer forensics.

Daniel G. Goldwin is an associate director with Navigant Consulting Inc. He works with corporate legal departments and law firms to prepare for and execute electronic discovery strategies, including data collection, staging for relevancy, privilege screening, and coordination between corporations and their law firms. Mr. Goldwin previously was an electronic discovery expert with LexisNexis Applied Discovery, working with law firms and corporations throughout the Midwest. Prior to joining LexisNexis Applied Discovery, he was an attorney with Sonnenstein Nath & Sonnenstein in its Chicago office, practicing in its Litigation and Intellectual Property Groups.

Mark L. Johnson is a partner in the Chicago office of Seyfarth Shaw LLP. He is a recipient of the Law Bulletin Publishing Company's prestigious 40 Illinois Attorneys Under 40 to Watch award for 2003. Mr. Johnson has experience in many areas of complex civil and commercial litigation. He has successfully represented clients in disputes involving trademark infringement, domain name disputes, restrictive covenants, business valuations, recovery of commissions arising out of the sale of businesses and a variety of breach of contract matters. Mr. Johnson is also an accomplished construction attorney, having represented owners, general contractors and subcontractors in a variety of disputes.

Ronald L. Lipinski is a partner in the Complex Litigation Group of Seyfarth Shaw LLP. Mr. Lipinski is a member of the firm's Electronic Discovery Task Force and has extensive experience with electronic discovery and high technology, including issues such as electronic document preservation, trade secret protection, spoliation and litigation management.

P. Brian See is an associate in Seyfarth Shaw's Litigation Practice Group. His practice focuses on electronic discovery and complex civil litigation. Mr. See has extensive experience counseling clients to develop strategies for electronic document preservation, collection, review and production, as well as records management issues. He has negotiated with federal and state regulators and civil litigants regarding electronic discovery issues in antitrust and regulatory investigations, multi-district class actions and other complex civil litigation matters.

Patrick E. Zeller joined Guidance Software Inc. in December 2005 as assistant general counsel. Prior to joining Guidance Software, Mr. Zeller practiced litigation in the Chicago office of Seyfarth Shaw. His practice primarily involved commercial litigation with a strong emphasis on high technology issues and electronic discovery. Mr. Zeller co-chaired the firm's Electronic Discovery Task Force. He was also an assistant attorney general and the director of the Computer Crimes Institute for the state of Illinois. Mr. Zeller has lectured on investigating and prosecuting Internet and high-tech crimes at numerous law enforcement training venues nationwide, including the FBI Academy. He holds several certifications in computer forensics and is an adjunct professor teaching eDiscovery, Computer Forensics and Digital Evidence for The John Marshall Law School's LL.M. program.

You will receive a professionally prepared manual at this seminar. If you are unable to attend, you may order a CD audio recording and manual. Please see back panel for details.

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General Information

Schaumburg, IL • September 29, 2006

Radisson Hotel Schaumburg • 1725 East Algonquin Road

Registration: 8:00 a.m. - 8:30 a.m. • Session: 8:30 a.m. - 4:30 p.m.

Lunch Break: 12:00 p.m. - 1:00 p.m. (On Your Own)

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please contact Nicki Wolff (nwolff@lorman.com)
or call 715-833-3940.

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SARBALES-OXLEY ACT - Coping With The Sarbanes-Oxley Act Of 2002: Effects Of Sarbanes-Oxley On Private Companies And Not-For-Profit Organizations; Section 404; Whistleblower And Criminal Provisions Of The Sarbanes-Oxley Act Of 2002; Board And Committee Structure And Function; Ethics And Compliance – The Key Post-Sarbanes-Oxley

FACULTY: Gay M. Brown, Baker, Donegan, Bearman, Caldwell, E., Berkowitz, P.C.; Kenneth Doran, B.B.A., CPA, Stephen Tisdell, B.S., CPA, CENTRE Health Partners. ©2006.

ITEM#: 357585MAN **MANUAL ONLY \$79**

FINANCIAL STATEMENTS (LEARN TO READ AND UNDERSTAND BALANCE SHEETS, INCOME STATEMENTS AND CASH FLOW STATEMENTS) - Beginnings; The Balance Sheet; The Income Statement; The Cash Flow Statement; The Owners' Equity Statement; Binging It All Together.

FACULTY: Gregory J. Haslam, Alpha Financial Consulting, Inc. ©2006. 146 pages. **ITEM#:** 362294TMX **MANUAL ONLY \$79**

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