



OFCCP Mails Second Round of Compliance Evaluation Notification Letters

On March 13 the Office of Federal Contract Compliance Programs (OFCCP) released, for Fiscal Year (FY) 2007, a second round of compliance evaluation notification letters to federal contractors. The agency will begin scheduling their evaluations of non-construction federal contractors on April 2.

The new list, generated through its Federal Contractor Selection System (FCSS), includes approximately 4500 facilities that have self identified as a federal contractor, or have been so identified by the OFCCP. Combined with those included on the OFCCP's initial list, released in November, 2006, the agency has now identified a total of more than 6000 facilities with the potential to undergo a compliance evaluation this year.

This aggressiveness demonstrates that the OFCCP is looking to set a record for 2007 that tops its 2006 results of \$51,525,235 collected for 15,273 victims. The release of the March 13 letter paired with the agency's results in FY 2006 suggests that the OFCCP is stronger than ever. This news is especially important for federal contractors with multiple locations as these organizations may be receiving more attention from the OFCCP than ever before.

If you want to learn more about affirmative action or have specific questions related to the matter, please contact the Seyfarth Shaw attorney with whom you work, or one of the affirmative action attorneys listed on our website at www.aap-seyfarth.com.

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