



One Minute Memo™

Update On Social Security Mismatch Letters

Recently a number of employers throughout the United States have received a "mismatch letter" from the Social Security Administration (SSA). In essence, the letter advises that one or more employees have a social security number (SSN) that does not match the information appearing in the SSA database. In most instances, the employee's name is not consistent with the name in the SSA database for an otherwise valid SSN.

This has been a recurring issue in the past several years, and a repeated source of frustration for many employers. We advise all employers to review Seyfarth Shaw's July 12, 2002 Client Alert. This publication can be found by visiting http://www.seyfarth.com/dir_docs/publications/AttorneyPubs/immstar01.pdf. This prior alert provides detailed advice on how best to react to a mismatch letter from the SSA.

If you have any questions please contact the Seyfarth Shaw LLP attorney with whom you work or any Immigration attorney on our website at www.seyfarth.com.

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