

One Minute Memo[®]



One Stop Guide for Employer Response to Hurricanes Harvey and Irma: Advice on Legal Compliance and Options to Help Affected Employees

By [Steve Shardonofsky](#)

Seyfarth Synopsis: *This past weekend Hurricane Irma made land fall, displacing millions throughout Florida and the Caribbean, and causing devastating damage to life and property. Our thoughts go out to our colleagues, clients, and friends affected by this natural disaster. We are thinking of you during this difficult and trying time.*

We have compiled below alerts and blogs to assist employers as they begin to pick up the pieces following Hurricane Irma, and as recovery efforts continue in Texas following Hurricane Harvey. These materials cover numerous relevant topics, including wage-hour and leave issues during office closures and emergency evacuations, emergency response plans and employee safety issues as business resumes, practical options like streamlined 401(k) loans and PTO donations to assist affected employees, and much more. While these materials were prepared prior to Hurricane Irma, much of the advice will also apply to employers in Florida and surrounding states. Click on each link below to learn more.

[IRS Allows Employees to Donate the Value of PTO for Hurricane Harvey Victims](#)

By: [Jim Gehring](#)

[IRS and DOL Provide Relief for Plan Sponsors and Participants Affected by Hurricane Harvey](#)

By: [Jake Downing](#), [Randell Montellaro](#), and [Kelly Pointer](#)

[After the Rain: Disaster Recovery and Employee Safety Following Hurricane Harvey](#)

By: [Mark A. Lies II](#), [Adam R. Young](#), [James L. Curtis](#), and [Benjamin D. Briggs](#)

[Practical Advice for Weathering Pay and Leave Issues Following Hurricane Harvey](#)

By: [Steve Shardonofsky](#) and [Kevin A. Fritz](#)

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