



Adam R. Young

Associate

Chicago

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Biography

Practices & Sectors

Labor & Employment

Workplace Safety and Environmental

Workplace Safety and Health (OSHA/MSHA)

Catastrophe Response Team

Environmental Compliance, Enforcement & Permitting

Workplace Safety and Health (OSHA/MSHA)

Health Law

Specialty Teams

Whistleblower Team

Mr. Young is an associate in Seyfarth Shaw LLP's Chicago office and a member of the Workplace Safety and Environmental and Labor & Employment practice groups. He concentrates his practice on the defense of OSHA inspections and citations. Mr. Young further assists clients with whistleblower litigation, workplace safety counseling, regulatory counseling, OSHA litigation, and related commercial litigation. Mr. Young has experience in all aspects of labor and employment counseling and litigation.

Mr. Young is an accomplished trial lawyer and has successfully tried OSHA and other employment matters before federal and state courts. His trial work before Occupational Safety and Health Review Commission (OSHRC) judges has resulted in the vacating of OSHA citations and the creation of favorable case law for employers. He has also represented clients successfully at mediations and arbitrations. Finally, Mr. Young has argued before the Seventh Circuit Court of Appeals.

Mr. Young represents the parents of abducted children *pro bono* in federal litigation under the Hague Convention on the Civil Aspects of International Child Abduction. The United States Department of State, Office of Children's Issues awarded him a Certificate of Appreciation for his work on behalf of *pro bono* clients. Mr. Young was named Seyfarth Shaw's 2016 Pro Bono Associate of the Year.

Mr. Young is proficient in Spanish.

Education

- J.D., Washington University, *magna cum laude* (2009)
Order of the Coif
- B.A., University of Pennsylvania, *magna cum laude* (2006)

Admissions

- Illinois
- Missouri

Courts

- United States District Court for the Northern District of Illinois (Member of Trial Bar)
- United States District Court for the Central District of Illinois
- United States District Court for the Southern District of Illinois
- United States District Court for the Eastern District of Missouri
- United States District Court for the Western District of Missouri
- United States Court of Appeals for the Seventh Circuit

Affiliations

- Chicago Bar Association

Recent Publications

- Co-Author, "OSHA Clarifies Position on Lawful Post-Incident Drug Testing and Reverses Course on Safety Incentive Programs," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (October 12, 2018)
- Co-Author, "Workplace Hazards and Pregnancy – What's an Employer to Do?," *Workplace Safety and Environmental Law Alert Blog and Employment Law Lookout*, Seyfarth Shaw LLP (September 13, 2018)
- Co-Author, "The Rain is Coming: Disaster Preparedness, Recovery, and Employee Safety During Hurricane Season," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (September 11, 2018)
- Co-Author, "Workplace Safety Comes to the Forefront for Expanding Healthcare Industry," *One Minute Memo*, Seyfarth Shaw LLP (August 31, 2018)
- Co-Author, "History Comes Back to Bite Employer — Criminal Conviction and \$500,000 Fine Upheld in Eighth Circuit for Violating Fall Protection Regulations," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (July 20, 2018)
- Co-Author, "OSHA Issues New Publications For Safety Professionals," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (July 16, 2018)
- Co-Author, "Failure To Follow Company's Own Internal Procedures Can Be Used Against It In OSHA 11(c) Retaliation Case," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (June 18, 2018)
- Co-Author, "OSHA Schedules Public Meeting and Requests Comments on Whistleblower Issues in the Trucking and Railroad Industries," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (May 18, 2018)
- Co-Author, "Robotics, Automation, and Employee Safety for the Future Employer," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (May 10, 2018)
- "Shock Value: How to Protect Your Company from a Negligence Lawsuit on Account of an AED (Automated External Defibrillator)," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (May 8, 2018)
- Co-Author, "District Court Upholds OSHA's Refusal to Permit Compliance Officer's Testimony in Personal Injury Case," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (February 20, 2018)

- Co-Author, "Transportation and Workplace Violence Stand Out in Census of 2016 Fatal Occupational Injuries," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (January 17, 2018)
- Co-Author, "OSHA Removes List of 'Workplace Fatalities' from its Website Home Page," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (January 16, 2018)
- Co-Author, "OSHA Publishes Crystalline Silica Standards Rule Fact Sheets for Construction," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (January 5, 2018)
- Co-Author, "OSHA's Expanded Use of General Duty Clause," *NUCA Safety News* (2017)
- Co-Author, "Recovery workers face toxic water risks," *Business Insurance* (December 4, 2017)
- Co-Author, "OSHA Publishes 'Small Entity Compliance' Guides for the Crystalline Silica Standards," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (November 2, 2017)
- Co-Author, "After the Disaster: Recovery and Employee Safety," *Render* (October 2017)
- Co-Author, "Trump Nominates FedEx VP for Safety as OSHA Administrator," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (October 30, 2017)
- Co-Author, "After the Rain: Disaster Recovery and Employee Safety Following Hurricane Harvey," *Management Alert*, Seyfarth Shaw LLP (August 31, 2017)
- Co-Author, "Marijuana Farm Employees Face Numerous Health Hazards," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (May 16, 2017)
- Co-Author, "Rescind that Job Offer After Her Notice of Pregnancy? Maybe Not," *Employment Law Lookout Blog*, Seyfarth Shaw LLP (April 27, 2017)
- Co-Author, "Processing Plant Crosses Its Wires — Safety Board Finds Company 'Did Not Follow Procedures'," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (April 21, 2017)
- Co-Author, "OSHA Updates its Enforcement Procedures Directive for
- Exposure to Workplace Violence," *Workplace Safety and Environmental Law Alert Blog*, Seyfarth Shaw LLP (April 18, 2017)
- Co-Author, "OSHA Post Accident Rapid Response Investigation (RRI): How to draft RRI Responses to Avoid Admissions and Potentially Liability," *Tower Times* (April 2017)

Recent Presentations

- "OSHA Trends and Developments: One Year into the Trump Administration," Breakfast Briefing, presented by Seyfarth Shaw LLP (May 15, 2018)
- "Civil and Criminal Liability – Occupational Safety and Health Trends for 2018," Institute of Scrap Recycling Industries Safety and Environmental Council (ISEC) Fall Conference 2017, Jacksonville, FL (October 24, 2017)
- "After the Hurricanes: Protecting Employees During Response and Recovery Operations," Webinar, presented by Seyfarth Shaw LLP (September 27, 2017)
- "Understanding OSHA for Technology 425: Legal Aspects of Safety," Northern Illinois University, DeKalb, Illinois (April 18, 2017)

