

Health Care Reform Team

Practices & Sectors

Employee Benefits &
Executive
Compensation

Health & Welfare
Benefit Plans

HIPAA Privacy &
Security

Corporate
Transactions

Employee Stock
Ownership Plans
(ESOPs)

Equity & Executive
Compensation

International
Employee Benefits

Multiemployer Plans

Retirement Plans

Health Law

Labor & Employment

Tax

Tax-Exempt
Organizations

Seyfarth Shaw brings a legal perspective to clients' health care reform issues that other law firms can't. We've assembled a cross-departmental team that is focused on how the passage of health care reform will impact businesses in various types of industries.

Congress believed that the weaknesses in our health care system were not limited to one area. Responsibility existed in the way health care was delivered, the way it was consumed, and the way it was financed. For these reasons, health care reform is a cross-disciplinary legislative initiative, and our team's experience extends to all of the affected disciplines. Only by bringing together health, employment, benefits and tax legal experts can stakeholders develop an integrated solution that achieves their strategic objectives.

Health care reform will affect different clients in different ways, and our team understands how a client's characteristics will affect the options available to it and the ones that make the most sense. We advise clients in implementing changes in response to the Patient Protection and Affordable Care Act (PPACA), such as restructuring benefit plans, working with payors in the development of pay-for-performance programs, developing strategies to measure quality, and organizing accountable care organizations.

We provide guidance for employers on employer responsibilities, state-based changes, retiree medical benefits, taxes and fees, reporting requirements and employee communications, and payroll implications as these topics relate to employer-sponsored group health plans. We counsel health care providers on issues relating to reimbursement, consolidation, compliance and ethics programs, and disclosure, as well as issues that are specific to different provider types.

Our understanding of process and use of SeyfarthLean in work for our clients allow us to participate in a complex effort like health care reform in a way that no other advisor can. The Health Care Reform Team leaders include a Lean Six Sigma Green Belt, and we have helped clients manage and improve complicated processes, including in the health law, employment law and benefits areas.

Seyfarth is closely monitoring developments in health care reform and will continue to keep our clients apprised of how they will be impacted.

Your comments and suggestions are always welcome. If you have any questions on health care reform or need more information, please contact our Health Care Reform Team at HealthReform@seyfarth.com