



Kristina M. Launey

Partner

Sacramento

Direct: (916) 498-7034

Fax: (916) 558-4839

klauney@seyfarth.com | [vCard](#)

Biography

Practices & Sectors

Labor & Employment

Employment Litigation

Wage & Hour Litigation

California Labor Code Litigation

California Workplace Solutions

Workplace Counseling & Solutions

California Wage & Hour Litigation

Complex Discrimination Litigation

Retail

Organizational Strategy and Analytics

Government Relations and Policy

Specialty Teams

ADA Title III Team

Pay Equity Group

Kristina Launey is in the Labor & Employment Department of Seyfarth Shaw LLP and Managing Partner of the Sacramento office. She is an efficient and effective litigator and counselor, specializing in employment and civil rights laws, who provides clients with options and helps them achieve results in light of their businesses realities.

A member of Seyfarth's ADA Title III Specialty Team, Ms. Launey regularly advises and defends clients in litigation arising under Titles II and III of the Americans with Disabilities Act and related California disability access laws - the Unruh Act and Disabled Persons Act. She has defended disability access lawsuits ranging from the very complex and contentious to those resulting in relatively simple settlements, and engaged in structured negotiations. Her Title II and III clients include a large non-profit symphony, hotels, restaurants, retailers, financial service providers, universities, manufacturers, investment, insurance, and technology companies. Ms. Launey has counseled clients on issues ranging from physical accessibility, to compliance with service animal, reservations, effective communication, ticketing requirements of California law and the ADA 2010 Standards, to cutting-edge digital accessibility issues. She is co-editor of Seyfarth's www.adatitleiii.com blog, and frequently speaks on accessibility issues.

In her employment counseling practice, Ms. Launey facilitates employers' compliance with all federal and state employment laws, such as those governing non-discrimination and anti-harassment, pay equity, reasonable accommodations, leaves of absence, payment of wages, workplace violence, privacy, and exemptions. She also represents clients before a variety of administrative agencies, including the EEOC, DFEH, DOL, and DLSE. Ms. Launey has extensive experience litigating single, multi-plaintiff, and class actions in federal and state courts as well as private arbitration, involving, as exemplar, discrimination, harassment, and retaliation, torts, contract, and wage and hour claims. Ms. Launey is also an experienced negotiator, helping clients resolve disputes through various formal and alternative dispute resolution methods, including mediation and structured negotiations.

Ms. Launey practiced employment law prior to joining Seyfarth as a Deputy in the California Legislative Counsel's Office, where she drafted legislation affecting employers, advised the Legislature on compliance with employment laws, and supervised outside counsel in litigation. Through her current work as Seyfarth's California Legislative Team Leader, she helps employers understand, navigate, and implement the requirements of new legislation that impacts the way they do business in California. Through this and her activity as a founding member of Seyfarth's Pay Equity Group, she has also helped keep clients on top of pay equity developments and best practices.

Education

- J.D., University of California, Davis, King Hall School of Law (2002)
- B.A., University of California, Berkeley (1999)

Admissions

- California

Courts

- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Central District of California
- U.S. Court of Appeals for the Ninth Circuit

Affiliations

- State Bar of California (Labor and Employment Law Section)
- Sacramento County Bar (Labor and Employment Law Section)
- California Chamber of Commerce Labor and Employment Legislative Committee (Member)
- Boys and Girls' Club of Greater Sacramento (Board Chair)
- Seyfarth Women's Network National Leadership Team (Member)
- Seyfarth California Legislative Team (Leader)

Presentations

- Presenter, "ADA Website Accessibility Issues," Webinar, Footwear Distributors & Retailers of America (November 15, 2018)
- Co-Presenter, "Website Accessibility Issues From Defense Perspective," Webinar, New York Winegrowers Association (November 8, 2018)
- Presenter, "How to Mitigate the Risk of an Accessibility Lawsuit" Webinar, 3Play Media (November 8, 2018)
- [Co-Presenter, "2018 California Legislative Update: Gov. Brown is Out And #Metoo is Here to Stay," Webinar, presented by Seyfarth Shaw LLP \(October 10, 2018\)](#)
- "Website Accessibility: The Next Frontier for the ADA," Webinar, presented to the American Hotel and Lodging Association (May 10, 2018)
- "Website Disability Access Lawsuits: The Ongoing Assault on Businesses and How to Respond," Webinar, presented by Seyfarth Shaw LLP (April 4, 2018)
- Presenter, "ADA and the Internet - Legal Update," 33rd CSUN Assistive Technology Conference, San Diego, CA (March 23, 2018)
- Presenter with Bank of America, "Title III of the ADA and Its Applicability to Financial

- Institutions,” 33rd CSUN Assistive Technology Conference, San Diego, CA (March 21, 2018)
- Presenter, “California Employment Law Update 2018,” Healthcare Human Resources Association of California (March 14, 2018)
 - Presenter, “Compliance with the California Fair Pay Act & Other Pay Equity Laws,” California Employment Law Council Annual Meeting, San Francisco, CA (November 16, 2017)
 - “California Employment Legislative Update—What’s Coming in 2018?,” Webinar, presented by Seyfarth Shaw LLP (November 1, 2017)
 - Presenter, “Website Accessibility and the ADA,” Utah Bankers Association Fall Compliance Conference, Park City, UT (October 25, 2017)
 - “ADA and the Internet: Legal Update,” Webinar, presented by Level Access (August 24, 2017)
 - “California Peculiarities: How California Employment Law is Different,” Webinar (August 22, 2017)
 - Panelist, “ADA Title III Symposium: Disability Access Litigation, Compliance, and New Developments,” presented by Seyfarth Shaw, Atlanta, GA (May 17, 2017)
 - Presenter and Panelist, “Legal Snarls in the World Wide Web,” ABA Business Law Section Conference, New Orleans, LA (April 7, 2017)
 - “Website Accessibility,” 2017 School Law Seminar, presented by the National Council of School Attorneys (March 24, 2017)
 - “ADA Compliance in the Retail Industry,” Clear Law Institute Webinar (March 22, 2017)
 - Presenter, “Higher Ed Digital Accessibility Requirements (Websites and More),” Webinar, presented by Seyfarth Shaw LLP (March 13, 2017)
 - “ADA and the Internet,” Presentations at 32nd Annual International Technology and Persons with Disabilities Conference, San Diego, CA (February 28 and March 3, 2017)
 - “Structured Negotiation: A Winning Alternative to Lawsuits,” Webinar, presented by the American Bar Association (December 1, 2016)
 - “Seyfarth Pay Equity Think Tank,” Presentation, Seyfarth Shaw, San Francisco, CA (November 30, 2016)
 - “Website Accessibility Demand Letters and Lawsuits: Businesses’ Questions Answered,” Webinar, presented by Seyfarth Shaw LLP (November 3, 2016)
 - “Lawsuit Threats: Americans with Disabilities Act Website Accessibility and ‘Terms of Use’ - New Jersey Truth in Consumer Contract, Warranty and Notice Act,” Retail Leaders Industry Association Retail Law Conference, Atlanta, GA (October 26, 2016)
 - “Proposed New EEO-1 Pay Report: To Know and To Prepare,” National Restaurant Association, Financial Officers & Tax Executives Study Group, Denver, CO (June 16, 2016)
 - “Website Accessibility Challenges Under the ADA,” Women’s General Counsel Network, San Francisco, CA (June 14, 2016)
 - “2016 Update: The Peculiarities of California Employment Law,” Webinar, presented by Seyfarth Shaw LLP (May 5, 2016)
 - “ADA and the Internet - Legal Update,” Presentation, 31st Annual International Technology

and Persons with Disabilities Conference, San Diego, CA (March 23, 2016)

- “ADA Compliance in the Digital Age,” Lawline CLE Course Presentation and Webinar (March 18, 2016)
- “Pay Equity After the California and New York Equal Pay Acts: Answering the Biggest Questions,” Webinar, presented by Seyfarth Shaw LLP (January 14, 2016)
- “Is Your Website the Subject of an ADA Title III Lawsuit Yet?,” Webinar, presented by Seyfarth Shaw LLP (December 2, 2015)
- “California’s New Fair Pay Act: Prepare to Defend Your Employee Compensation,” Webinar, presented by Seyfarth Shaw LLP (October 22, 2015)
- “California Employment Legislative Update—What’s Coming in 2016?,” Webinar, presented by Seyfarth Shaw LLP (October 14, 2015)
- “ADA Compliance in the Retail Industry,” Lawline CLE Course Presentation and Webinar (May 14, 2015)
- “Are Your Facilities Accessible,” Presentation to the California Society of Healthcare Attorneys (April 17, 2015)
- “Defending Digital Accessibility Lawsuits,” Webinar and at CSUN International Technology & Persons with Disabilities Conference (February 26 & March 6, 2015)
- “Defending Digital Accessibility Lawsuits,” Webinar, presented by Seyfarth Shaw LLP (February 26, 2015)
- “ADA Accessibility Compliance for Real Estate Owners and Developers,” Stafford Webinar (November 25, 2014, September 12, 2013)
- Co-Presenter, “2014 California Employment Legislative Update” Webinar, presented by Seyfarth Shaw LLP (November 13, 2014)
- Co-Presenter, “California Paid Sick Leave—Prepare Now To Avoid Ill Feelings Later,” Webinar, presented by Seyfarth Shaw LLP (November 03, 2014)
- Co- Presenter, “Spotting and Managing the Risks Retailers Face Complying with the ADA’s Accessibility Requirements for Technology,” Retail Industry Leaders Association (October 16, 2014)
- Co-Presenter, “Americans with Disabilities Act Compliance: What Issues Should Be Keeping You Up at Night?” American Bankers Association Webcast briefing (May 29, 2014)
- “Do My Websites and Mobile Apps Have to Be Accessible to People with Disabilities?,” Webinar, presented by Seyfarth Shaw LLP (April 2, 2014)
- Roundtable Member, “Central Valley Food & Wine Roundtable: Employment Law Speed Updating and Wine Tasting,” Modesto Roundtable, presented by Seyfarth Shaw LLP, Modesto, CA (March 12, 2014)
- Co-Presenter, “The Pros and Cons of Mandatory Employment Arbitration,” Healthcare Human Resources Management Association (February 10, 2014)
- “New California Employment Legislative Updates - Are You Ready for 2014?,” Webinar, presented by Seyfarth Shaw LLP (December 11, 2013)
- “ADA Accessibility Compliance: New and Evolving Legal Standards for Owners and Developers of Real Estate,” Webinar, Strafford Publications (September 12, 2013)
- Co-Presenter, “Digital and Mobile Accessibility: Is your bank prepared?,” American

Bankers Association Regulatory Compliance Conference (June 11, 2013)

- “2013 California L&E Legislative & Regulatory Update,” Webinar, Seyfarth Shaw LLP (January 23, 2013)
- “New ADA Title III Regulations For Health Care Providers Under The Obama Administration: What You Need To Know About The Last And Next Four Years,” Webinar, presented by Seyfarth Shaw LLP (December 12, 2012)
- “ADA Accessibility Compliance: New Legal Standards for Owners and Developers of Real Estate Determining Whether Projects and Renovations Must Comply and Avoiding ADA Claims,” Live Strafford Webinar (December 5, 2012)
- “2012 Discrimination, Harassment, And Retaliation Updates,” SAHRA Annual Employment Law Update, Sacramento, CA (December 4, 2012)
- “The New ADA Title III Requirements and Their Impact on Your Hotels,” Presentation to Utah Hotel & Lodging Association, 2012 Fall Conference & Trade Show (November 2, 2012)
- “The New ADA Title III Regulations and Their Impact on Your Hotels,” Presentation to the Wyoming Lodging and Restaurant Association (March 2012)
- “Elimination of Bias,” Presentation to the Sacramento Chapter of the Association of Corporate Counsel (September 2011)
- California Legislative Update: Presentation at the Seyfarth Shaw In-House Counsel Symposium (November 2012)
- “New Accessibility Requirements: Get Up to Speed,” Presentations to the Intercontinental Hotels Group Investors Conference (October 2010)
- “A Hotelier’s Guide to ADA Title III Regulations,” Sponsored by the American Hotel and Lodging Association (October 2010)
- “Understanding the New ADA Title III Regulations: The Retailer’s Perspective,” Sponsored by the Retail Industry Leaders Association (September 2010)
- “ADA Basics,” Powerpoint presentation for large information technology company (January 2009)
- Seyfarth Shaw California Annual Employment Law Update for California Employers (2007-2012)
- “California Wage and Hour Update: Surfing the Next Wave of Wage & Hour Litigation,” Seyfarth Shaw Breakfast Briefing (October 2008)
- “Issues of Religion in the Workplace,” Seyfarth Shaw Breakfast Briefing (May 2007) and presented to the Sacramento Area Human Resources Association and San Joaquin Human Resources Association (October 2007- 2008)
- “Workplace Investigations: An In-Depth Discussion,” presented to the Sacramento Area Human Resources Association (October 2007)

Publications

- “ADA website accessibility lawsuits are surging in 2018,” *Daily Journal* (September 20, 2018)
- Co-Author, “Disability Access Lawsuits Are Rising. How Do You Mitigate Risk?,” *The National Law Journal* (August 29, 2018)

- Co-Author, "California Judge Allows Pay Equity Class Action To Move Forward On Behalf Of Female Google Employees Who Were Employed In Thirty Separate Job Positions," *Management Alert*, Seyfarth Shaw LLP (March 30, 2018)
- Co-Author, "California's Salary History Ban Goes Into Effect But With A Twist," *One Minute Memo*, Seyfarth Shaw LLP (December 28, 2017)
- "New York judges refuse to dismiss website accessibility cases," *Hospitality Law* (October 2017)
- "Website Accessibility Lawsuit Filings Still Going Strong," *Retail Detail*, Seyfarth Shaw LLP (August 25, 2017)
- Co-Author, "Concerns about Proposed 'Utilization Scheduling' Bill," *Daily Journal* (May 23, 2017)
- Co-Author, "Legislature Finds More Opportunity to Work: AB 5 Moves Along," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (April 20, 2017)
- Co-Author, "2017 California Labor and Employment Legislative Update: What to Watch," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (April 18, 2017)
- Co-Author, "Court Says Settlement Agreement Does Not Bar Later Website Accessibility Lawsuit by a Different Plaintiff," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 31, 2017)
- "Innovative Salad Restaurant Agrees to Make Website and Mobile App Accessible," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 24, 2017)
- Co-Author, "ADA Title III Lawsuits Increase by 37 Percent in 2016," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 23, 2017)
- "U.S. Access Board Issues Standards for Medical Diagnostic Equipment," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 9, 2017)
- "A Cautionary Tale: DOJ Intervenes in Another Web Accessibility Lawsuit," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (December 13, 2016)
- "Controversial 60 Minutes Segment on 'Drive-By' ADA Lawsuits Highlights Negative Aspect of the Law," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (December 9, 2016)
- Co-Author, "Pay Equity Extends to Race, Ethnicity, Without Banning Salary Inquiries," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (October 27, 2016)
- Co-Author, "2016 California Labor and Employment Legislation Update: It's Final!," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (October 3, 2016)
- Co-Author, "2016 California Labor and Employment Legislation Update: The End (of Session) Is Near...", *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 1, 2016)
- Co-Author, "DOJ Extends Comment Period for ADA Title II SANPRM, Cites Impact on Title III Rule," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (July 28, 2016)
- Co-Author, "ADA Title III Lawsuits Up 63% From 2015," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (July 26, 2016)
- Co-Author, "New Healthcare Regulations Impose Accessible Technology Requirements," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (June 29, 2016)
- Co-Author, "2016 Employment Bills Moving Through The CA Legislative Process," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (June 9, 2016)

- Co-Author, “Attention Public Accommodations: DOJ’s Recent Rulemaking Action for State and Local Government Websites Reveals its Current Thinking on Web Accessibility,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (May 20, 2016)
- Co-Author, “Web Reg ‘Do Over?’: DOJ Withdraws Title II Notice of Proposed Rulemaking, Issues Supplemental Advanced Notice Seeking Further Comments,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (May 2, 2016)
- Co-Author, “Pay Equity Communications (AKA: What do I say?),” *Employment Law Lookout*, Seyfarth Shaw LLP (April 14, 2016)
- “California Governor Brown Signs Legislation to Expand Paid Family Leave,” *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (April 11, 2016)
- Co-Author, “High Profile Pay Equity ‘Champions’: U.S. Women’s Soccer Players File EEOC Wage Discrimination Charge,” *Employment Law Lookout*, Seyfarth Shaw LLP (March 31, 2016)
- “A First: California Court Rules Retailer’s Inaccessible Website Violates ADA,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 29, 2016)
- Co-Author, “Website Accessibility Lawsuits By the Numbers,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 14, 2016)
- “Pay Equity Legislation: Not Just Gender Anymore,” *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (February 18, 2016)
- Co-Author, “ADA Title III Lawsuits Continue to Rise: 8% Increase in 2015,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 15, 2016)
- Co-Author, “Justice Department Delays Web Accessibility Regulations For At Least Three More Years, Leaving Businesses in Turmoil,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (November 23, 2015)
- “Exploding Consumer Web Accessibility Litigation: Remember, Employees Use The Web Too,” *Employment Law Lookout*, Seyfarth Shaw LLP (November 23, 2015)
- Co-Author, “U.S. General Services Administration Settles Suit Alleging Inaccessibility of Its Website for Contractors,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (November 13, 2015)
- Co-Author, “ADA Title III Lawsuit Numbers Hold Steady for First Half of 2015,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (November 6, 2015)
- Co-Author, “2015 California Labor and Employment Legislation Update: It’s Final!,” *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (October 12, 2015)
- Co-Author, “California Governor Signs Strictest Equal Pay Law in U.S.,” *One Minute Memo*, Seyfarth Shaw LLP (October 7, 2015)
- Co-Author, “Double-Bagged: Governor Signs Second Piece of Grocery Worker Retention Law,” *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 22, 2015)
- Co-Author, “2015 California Labor and Employment Legislation Update: The End (of Session) Is Near...,” *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 21, 2015)
- “Shopping Centers Today Publication Features Seyfarth’s ADA Title III Lawsuit Data and Insight From Team Leader Minh Vu,” *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (September 11, 2015)

- Co-Author, "California Gender Pay Equality Bill To Be Strictest In Nation?," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 9, 2015)
- Co-Author, "California Moves Toward Ban On Mandatory Arbitration of Labor Claims," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 4, 2015)
- Co-Author, "2015 Employment Bills Moving Through The CA Legislative Process," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (June 9, 2015)
- Co-Author, "California Paid Sick Leave: Here's Your Ounce of Prevention," *Employee Relations Law Journal*, Vol. 40, No. 4 (Spring 2015)
- Co-Author, "California Legislative Update: 2015 Employment Legislation To Watch," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (April 10, 2015)
- Co-Author, "California Paid Sick Leave: Are You Ready?" *Retail Detail*, Seyfarth Shaw LLP (April 7, 2015)
- Co-Author, "Ninth Circuit Rules Website Must Have Nexus to a Physical Place of Business for ADA to Apply," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (April 3, 2015)
- "Not an April Fool's Joke! Possible Legislative Clarification to CA Paid Sick Leave Law To Come: Proposed Amendments Introduced," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (April 2, 2015)
- Co-Author, "Federal District Court in Vermont Finds Web-Only Businesses Are Places of Public Accommodation Under Title III of the ADA," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (April 1, 2015)
- Co-Author, "Ninth Circuit Hears Arguments: Are Web-Only Businesses 'Places of Public Accommodation' Subject to Title III?" *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 20, 2015)
- Co-Author, "NPR Report that DOJ Will Release Website Regulations This Month Requires Clarification," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 9, 2015)
- "CA Paid Sick Leave Update: Labor Commissioner Issues More FAQs," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (February 25, 2015)
- Co-Author, "Proposed Accessibility Standards for Federal Government Websites Highlights Double Standard Justice Department Seeks to Impose on Public Accommodations," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP (February 23, 2015)
- "VUDU Agrees to Caption or Subtitle All Online Streaming Video Content in Settlement With NAD," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP (February 11, 2015)
- Co-Author, "Seyfarth Partner Provides Insight for SHRM Article on Service Animals," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP (January 13, 2015)
- Co-Author, "DOJ Push for Website Accessibility Reaches the Mainstream Media," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP (December 19, 2014)
- "CA Paid Sick Leave Update: Labor Commissioner Issues FAQs," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (December 2, 2014)
- Co-Author, "CA Paid Sick Leave Update: Templates and Leave Accrual Date," *One Minute Memo*, Seyfarth Shaw LLP (December 1, 2014)
- Co-Author, "Office of Disability Employment Policy Publishes Web Portal on Accessible Workplace Technology," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP

(November 17, 2014)

- "California Accessibility Update," *California Accessibility Update*, Seyfarth Shaw LLP (November 6, 2014)
- Co-Author, "California Paid Sick Leave—Here's Your Ounce of Prevention," *Management Alert*, Seyfarth Shaw LLP (October 21, 2014)
- "California Labor and Employment Legislation Update," *Newsletter*, Seyfarth Shaw LLP (October 7, 2014)
- Co-Author, "CA Legislature and Governor Pass More Employment Laws: End of 2014 Session Summary," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (October 1, 2014)
- Co-Author, "New Sick Pay Law Will Nauseate Some California Employers," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 2, 2014)
- Co-Author, "A new breed of access lawsuits," *Los Angeles Daily Journal* (August 18, 2014)
- Co-Author, "2014 May Be a Banner Year for ADA Title III Lawsuit Filings," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP (August 5, 2014)
- Co-Author, "Businesses Nationwide Hit By Wave of Lawsuits Alleging Inaccessible Websites," *ADA Title III News & Insights Blog*, Seyfarth Shaw LLP (July 11, 2014)
- Co-Author, "Northern District of California Judge Rules DFEH Does Not Have the Authority to Prosecute Violations of Title I of the Americans With Disabilities Act," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (June 17, 2014)
- "Ebay Announces Web Accessibility Partnership with the National Federation of the Blind" *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (June 12, 2014)
- Co-Author, "Dealing with CA Agencies Blog Series – DFEH 2.0: How to Deal with the Rebooted DFEH" *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (April 2, 2014)
- "Ninth Circuit: Unruh Act Claims (Not Based on the ADA) Require Affirmative, Intentional, Wilful, Discriminatory Action" *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 27, 2014)
- "Accessible Websites and Mobile Apps: Hot Topics at CSUN's International Technology and Persons with Disabilities Conference" *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 24, 2014)
- "NBC Investigative Team Reports California Outpaces Other States in ADA Lawsuits" *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (March 5, 2014)
- Co-Author, "New Proposed Amendments to the FEHA: Is your sexual harassment policy in compliance?" *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (February 11, 2014)
- "The ADA Title III Year In Review: Trends, Hot Topics, and What's In Store for 2014," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 16, 2014)
- "'Tis the Season... New CA Laws Give Employees More Legally-Protected Time Off," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (December 10, 2013)
- "CA Legislature and Governor Pass More Employment Laws: End of 2013 Session Summary," *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (October 16, 2013)

- [“California L&E Legislative Update: New Laws and Pending Bills Affect All CA Employers,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 27, 2013)
- [“CA Governor Approves Minimum Wage Increase and Expanded Paid Family Leave Bills,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 25, 2013)
- [“Bill To Increase CA Minimum Wage Headed To Governor, Sure to Pass,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (September 13, 2013)
- [“Minding the Least Among Us: California Legislature Ensures Full Take-Home For “Minor” Minor Performers,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (August 15, 2013)
- [“California Legislature Eliminates “Sexual Desire,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (August 13, 2013)
- [“The ADA Meets Real Estate: Are Your Leases Ready For CA’s July 1 Access Requirement?,”](#) *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (July 1, 2013)
- [“US Access Board to Hold Webinar on Web Content Accessibility Guidelines,”](#) *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (June 28, 2013)
- [“A New And Improved FEHC? Report From The Fair Employment and Housing Council’s Inaugural Meeting,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (June 20, 2013)
- Contributing Author, "Prima facie case of ADA employment discrimination requires proof employee is or is perceived to be disabled, is qualified to perform the job with or without accommodation, and adverse action by employer", *WestlawNext Practitioner Insights* (June 07, 2013)
- [“2013 CA Building Code Will Finally Bring CA Accessibility Construction Standards Closer to Consistency With Federal ADA Standards,”](#) *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (May 24, 2013)
- Co-Author, [“Retailer Fights Back Against Serial Plaintiffs Alleging Accessibility Discrimination,”](#) *Retail Detail*, Seyfarth Shaw LLP (April 3, 2013)
- [“2013 CA Building Code Will Finally Make CA Accessibility Construction Standards Consistent With Federal ADA Standards,”](#) *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (January 31, 2013)
- [“What New Peculiarities California’s Democratic Supermajority May Have in Store for Employers In 2013,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (January 30, 2013)
- [“Adding Insult to Injury: California Legislature Defines “Suffering Injury” for Labor Code Section 226 Wage Statement Violations,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (January 23, 2013)
- [“Keeping Up With California’s Newest Requirements on Employer Recordkeeping and Production of Personnel Records,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (January 16, 2013)
- [“Post-It Note for Transportation and Service Industries: You Must Post To Help Prevent Human Trafficking,”](#) *California Peculiarities Employment Law Blog*, Seyfarth Shaw LLP (January 10, 2013)
- [“Cal. Supreme Court Says Prevailing Defendants Are Entitled to Attorneys’ Fees in Disabled Persons Act Injunctive Relief Cases,”](#) *ADA Title III News and Insights Blog*,

Seyfarth Shaw LLP (December 19, 2012)

- "Title III Healthcare News: Access Board Announces First Meeting of Working Group on Accessible Drug Labels," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (December 18, 2012)
- "Netflix Settles Massachusetts Web Video Captioning Action," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (October 12, 2012)
- "Tables Turned: Serial ADA Plaintiff Named Defendant in Sexual Harassment Case," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (October 3, 2012)
- "California Labor and Employment Legislation," California Labor and Employment Legislation, Seyfarth Shaw LLP (October 2012)
- "Disability Access Reform in California, Finally," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (September 20, 2012)
- "California Labor and Employment Legislation," *California Labor and Employment Legislation*, Seyfarth Shaw LLP (September 11, 2012)
- "Accessible Technology Update: E-Readers," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (September 7, 2012)
- "The American with Disabilities Act Guide for Lodging Owners & Operators," American Hotel & Lodging Education Institute (2012)
- "Will the CA Legislature Pass Disability Access Reform Legislation?," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (August 29, 2012)
- "Accessible Air Travel News: U.S. DOT Issues Proposed Updated Technical Assistance Manual," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (August 22, 2012)
- "Census Bureau Reports 18.7% of Americans are Disabled," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (August 22, 2012)
- "Court Rules California Disability Discrimination Claims Not Necessarily Preempted By Air Carrier Access Act, But Allows Amendment to Sub in ADA for ACAA Claims," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (June 28, 2012)
- "The 2010 ADA Standards: Commercial Facilities Are Not Public Accommodations, But Not Exempt Either," *ADA Title III News and Insights Blog*, Seyfarth Shaw LLP (May 24, 2012)
- Contributor, *Cal-Peculiarities: How California Employment Law is Different*, Seyfarth Shaw (2011-2012)
- Chapter Author, "Chapter 2 - The Genesis of a Wage-Hour Lawsuit," *Wage & Hour Collective and Class Litigation*, ALM Law Journal Press (2012). Definitive treatise on wage and hour litigation.

Media Mentions

- Interviewed, "New laws ban employers from using salary history in hiring," *Marketplace Radio* (October 25, 2017)
- Quoted, "Ask Me How Much Money I Make: Pay Gets More Transparent," *Wall Street Journal* (October 25, 2017)
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Awards

- Named one of “*Lawline’s* Top 20 Women Faculty of 2016” (April 18, 2016)
- Awarded “Lawyer of the Year” status by *The Best Lawyers in America*© (2016-2019)
- Recognized as a “Top Labor & Employment Attorney” in California by *Daily Journal* (2015-2016)