



## Robert B. Milligan

Partner

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## Biography

### Practices & Sectors

#### Trade Secrets, Computer Fraud & Non-Competes

Commercial Litigation

Alternative Dispute  
Resolution

Business Torts

Contract Disputes

Franchise &  
Distribution  
Counseling and  
Litigation

Insurance

Real Estate Litigation

Intellectual Property

Copyright

Internet Law

Patent

Labor & Employment

California Labor Code  
Litigation

Employment Litigation

Wage & Hour  
Litigation

Workplace  
Counseling &  
Solutions

Commercial Class  
Action Defense

Social Media

California Wage &  
Hour Litigation

California Workplace  
Solutions

Mr. Milligan is a partner in the Litigation and Labor & Employment Departments of Seyfarth Shaw LLP. Mr. Milligan co-chairs the firm's Trade Secrets, Computer Fraud & Non-Competes practice group. His practice encompasses a wide variety of commercial litigation and employment matters, including general business and contract disputes, unfair competition, trade secret misappropriation and other intellectual property theft, franchise litigation, real estate litigation, insurance bad faith, invasion of privacy, consumer and employee class actions, wrongful termination, discrimination and harassment claims, wage and hour disputes, ADA and OSHA compliance, whistleblower and SOX cases, bankruptcy, and other business torts. His practice focuses on trade secret, non-compete, and data protection litigation and transactional work on a state, national, and international platform.

Mr. Milligan represents clients in state and federal courts in complex commercial litigation and employment litigation. His experience includes trials, binding arbitrations and administrative hearings, mediations, as well as appellate proceedings. Mr. Milligan also provides advice to clients concerning a variety of business and employment matters, including non-disclosure, non-compete, and invention assignment agreements, corporate investigations, trade secret and intellectual property audits, commercial landlord/tenant disputes, ADA and OSHA compliance, and an assortment of franchise and bankruptcy issues.

Mr. Milligan was selected as a Southern California Super Lawyer Rising Star in Intellectual Property and Business Litigation. He also served as a contributing editor of *Trade Secret Litigation and Protection in California* and is an author of chapters in *Continuing Education of the Bar's Trade Secrets Practice in California*. He is also the editor of Seyfarth's trade secret blog, [www.tradesecretslaw.com](http://www.tradesecretslaw.com), and was recognized by Legal 500 for the firm's trade secret practice.

Mr. Milligan serves as a member of the State Bar of California Intellectual Property Law Section Executive Committee, Chair of the Section's Trade Secrets Interest Group, and as a Chair of the Intellectual Property Committee for the ITechLaw Association. He also serves as Chair of the ABA Intellectual Property Section's Trade Secrets and Tortious Interference Committee.

He served as a judicial extern for the Superior Court of Yolo County, Civil Law Division and the Honorable Christopher M. Klein of the United States Bankruptcy Court, Eastern District of California.

## Education

Financial Services

**Specialty Teams**

**Whistleblower Team**

White Collar, Internal Investigations, and False Claims Team

Corporate Internal Investigations

Technology Transactions Team

Workplace Whistleblower

Global Privacy & Security (GPS) Team

Privacy Compliance

Privacy Litigation

Incident Management

Blockchain Technologies

- J.D., University of California, Davis, King Hall School of Law (2001)  
Duberstein National Bankruptcy Moot Court Participant  
Executive Editor, *University of California Davis Law Review*  
Public Interest Scholar
- B.A., Gonzaga University (1997)  
*summa cum laude*  
Alpha Sigma Nu Phi Alpha Theta
- Villanova University (2009)  
Certificate of Achievement in Lean Six Sigma

**Admissions**

- California

**Courts**

- California Supreme Court
- U.S. Court of Appeals for the Second and Ninth Circuit
- U.S. District Court for the Central, Eastern, Northern and Southern Districts of California

**Affiliations**

- ITechLaw Association (IP Committee Chair)
- State Bar of California (Business Law Section; Intellectual Property Section, Trade Secret Subsection; Employment Law Section; Litigation Section)
- Los Angeles County Bar Association (Litigation Inn of Court)
- Beverly Hills Bar Association
- International Franchise Association
- Society of Competitive Intelligence Professionals
- Association of Business Trial Lawyers
- American Bar Association (Chair of Trade Secrets and Tortious Interference Committee)
- The Sedona Conference's Working Group 12 on Trade Secrets (Inaugural Steering Committee)

**Representative Engagements**

**Complex/Business Litigation**

- *Black Donuts v. Big O Tires* (Multiple franchisee/franchisor dispute).
- *Woodhouse v. Lincoln Benefit Life Company et al.* (Represent client in multiple party case on claims for breach of contract and elder abuse).
- *Ohanesian v. Bosley, Inc. et al.* (Obtained dismissal with prejudice of suit brought against corporate entities and individual for alleged breach of fiduciary duty).
- *Aral v. Earthlink* (Consumer class action related to internet service).

- *Roy v. Heald College* (Class action related to alleged tuition overcharges).
- *Louie v. Countrywide* (Represent tenant in ADA access case involving multiple parties and locations).
- *CRTA v. Peace* (Action to restore \$500 million in pension benefits to retired teachers trust fund).
- *Guerra v. Allstate Life Insurance* (Represent client on claims for bad faith, breach of contract, and fraud).
- *Davis v. California Culinary Academy* (Obtained summary judgment in landlord-tenant dispute; decision affirmed by California Court of Appeal).
- *Garcia v. Protective Life Insurance Company* (Obtained favorable resolution for client on claims for bad faith and breach of contract).
- *Roseville Plaza LLC v. Sizzler USA Real Property* (Represent tenant in dispute with commercial landlord relating to option rights).
- *ANJ Construction v. Allstate Insurance Company* (Obtained summary judgment for client on claims for professional negligence and fraud and request for punitive damages).
- *Spencer v. Easterday/Amsan* (Represent tenant in dispute with commercial landlord relating to lease default issues, and pursue counterclaims for various claims including fraud, unfair business practices, and breach of agreement).
- *Universal Underwriters Insurance Company v. M.F. Salta Co.* (Obtained summary judgment for client on claims for breach of contract and bad faith).

#### **Trade Secrets, Non-Competes and Intellectual Property**

- *Kaplan Higher Education v. Mitchell et al.* (Represent higher education company in employee raiding and theft of confidential information suit).
- *eLoyalty v. Spanlink Communications* (Represent telecommunications company in multi-state litigation involving non-competition and trade secret claims).
- *Pacific Dental Benefits v. Liberty Dental et. al.* (Represent health care provider in suit involving trade secret and breach of duty of loyalty claims).
- *Staffmark v. Westaff* (Represent staffing company in connection with multi-state litigation concerning non-compete and trade secret claims).
- *Sara Lee v. Albrecht* (Represent Sara Lee in connection with ex-employees violating confidentiality and non-solicitation agreements in Nevada and New Mexico).
- *PKELLEY Enterprises v. Crate & Barrel, Inc.* (Defend client in case involving alleged copyright infringement).
- *US Tower et al. v. Wifeye, Inc.* (Prosecute claims for trade secret theft involving security technology).
- *Robert Half International Inc. v. Bateman* (Assisted client in obtaining permanent injunctive relief against former employee's misappropriation of trade secrets).
- *Vitek v. Countrywide* (Defend client in case involving alleged misappropriation of trade secrets and employee raiding).
- *Rewards Network v. Acacia Funding* (Assisted client in obtaining injunctive relief against former employee's misappropriation of trade secrets).
- *Specialized Direct Response v. Customer Satisfaction Improvement Corp.* (Assisted

client in obtaining injunctive relief against use of trade secrets and unfair competition).

- *Independent Ink Inc v. Illinois Tool Works* (Assisted client in obtaining dismissal of suit for false advertising under Lanham Act).
- *Advantage Partners v. Salton Inc.* (Assist with defense of patent infringement suit).
- *Save On Service Marketing v. Specialized Direct Response* (Defend client in case involving alleged misappropriation of trade secrets and employee theft).
- *Vans Inc v. GM Footwear Corp.* (Assisted client in obtaining permanent injunction in trademark infringement matter).

#### **Labor and Employment**

- *Santos v. CH Robinson* (Represent client in sexual harassment suit brought by former employee).
- *Park v. Kaplan* (Represent client in arbitration involving claims for false imprisonment, battery, assault, breach of contract, and false promise).
- *Doe v. McClatchy* (Disability discrimination case brought by former employee).
- *Doe v. Countrywide* (Race and age discrimination case brought by contractor).
- *Wong v. Countrywide* (Obtained complete defense award in arbitration involving claims for race discrimination, false promise, and breach of contract).
- *Doe v. Countrywide* (SOX whistleblower case brought by former employee).
- *Hall v. CH Robinson* (Represent client in suit involving claims of sexual harassment and violation of non-compete).
- *Junkin v. Countrywide* (Wrongful termination case brought by former employee).
- *Burkhardt v. Countrywide* (Age discrimination case brought by former employee).
- *People of State of California v. Spherion* (Represent client in case involving alleged violations of Business and Professions Code for alleged wage and hour violations).
- *In the Matter of the Appeal of Staff Resources, Inc.* (Represent client in appeal of alleged OSHA violations).
- *Keifer v. Hamilton Engine Products* (Assisted client in obtaining summary judgment in harassment case in federal court).
- *Hill v. QB Rebuilders* (Defend client in case involving alleged harassment and hostile work environment).

#### **Bankruptcy/Creditors' Rights**

- *Big O Tires v. Park* (Obtained writ of possession and preliminary injunction in security interest action).
- *Banco Popular v. Cardinal & Gold* (Represent lender in judicial foreclosure action).
- *Kendall v. HSN Interactive LLC* (Represent client in turnover action brought by Trustee).
- *Gomes v. Staff Resources* (Obtained favorable resolution of wage claim in bankruptcy case).
- *In re Precision Farming* (Obtained favorable resolution for client in case involving significant wage claims and preference exposure).
- *Allstate Life Insurance Company v. McKee* (Obtained judgment against debtor for

fraudulent conveyance).

- *In re DrKoop.com*) (Assisted client in Chapter 7 filing).

## Presentations

- Co-Presenter, "Protecting Trade Secrets from Cyber and Other Threats," Webinar, presented by Seyfarth Shaw LLP (July 24, 2018)
- Co-Presenter, "LA hACCess: Hot Topics and Trends in Consumer Class Action Law for Companies Doing Business in California," Webinar, ACC (June 5, 2018)
- Co-Presenter, "2017 National Year In Review: What You Need to Know About the Recent Cases/Developments in Trade Secrets, Non-Compete, and Computer Fraud Law," Webinar, presented by Seyfarth Shaw LLP (January 25, 2018)
- Co-Presenter, "Hot Topics and Trends in Consumer Class Action Law for Companies Conducting Business in California," Webinar, presented by Seyfarth Shaw LLP (August 8, 2017)
- Co-Presenter, "Trade Secret Protection: What Every Employer Needs to Know," Webinar, presented by Seyfarth Shaw LLP (July 18, 2017)
- Co-Presenter, 2017 World Technology Law Conference, Chicago, IL (May 3, 2017)
- Co-Presenter, "Trade Secret Protection: What Every California Employer Needs to Know," Client Event, presented by Seyfarth Shaw LLP (May 2017)
- Presenter, "Auditing Employers' Trade Secret Protection Protocols After the Defend Trade Secrets Act of 2016," Webinar (February 9, 2017)
- Co-Presenter, "2016 National Year In Review: What You Need to Know About the Recent Cases/Developments in Trade Secrets, Non-Compete, and Computer Fraud Law," Webinar, presented by Seyfarth Shaw LLP (February 2, 2017)
- Presenter and Co-Chair, "CLE International Conference on DTSA," CLE International 2017 Inaugural Conference Defend Trade Secrets Act: Navigating Risks & Opportunities Under Federal Law (January 20, 2017)
- Moderator, Disruptive Technologies, ITechLaw European Conference, Madrid (November 2016)
- Co-Presenter, "Trade Secret Audits: You can't protect what you don't know you have," Webinar, presented by Seyfarth Shaw LLP (November 16, 2016)
- Co-Presenter, "The Defend Trade Secrets Act - The Lawyer and Forensic Technologist Perspective," Webcast, presented by The Knowledge Group (August 18, 2016)
- Presenter, "New Year, New Progress: 2016 Update on Defend Trade Secrets Act & EU Directive," Webinar, presented by Seyfarth Shaw LLP (March 29, 2016)
- Program Chair, "Intellectual Property Theft in the Workplace," Intellectual Property Protection and Social Media Issues in the Workplace, San Francisco, CA (January 19, 2016)
- Presenter, "Legal Project Management for Litigators," National Bar Association Annual Convention, Los Angeles (2015)
- Presenter, "CELC's Annual Meeting," California Employment Law Council's Annual Meeting, San Francisco, CA (November 13, 2015)

- Moderator, "Trade Secret Protection Best Practices: Hiring Competitors' Employees and Protecting the Company When Competitors Hire Yours," 2015 Advanced Labor & Employment Law Conference for In-House Counsel, Los Angeles, CA (October 29, 2015)
- Co-Presenter, "Social Media Privacy Legislation Update," Seyfarth Shaw LLP Webinar (October 27, 2015)
- "Important New Trade Secret Cases and Pending Federal Legislation," A Comprehensive Two-Day Conference on Recent Developments in Trade Secret Law and Strategies, presented by Law Seminars International, Seattle, WA (October 15, 2015)
- Presenter "IP: Trade Secrets," Seyfarth Shaw LLP Webinar (October 6, 2015)
- Co-Presenter, "Retailers: How to Reduce Your Risk of a Class Action Lawsuit," Seyfarth Shaw LLP Webinar (September 10, 2015)
- Presenter, "Trade Secrets and Non-Compete Law Update," ABA Annual Meeting (July 30, 2015)
- Presenter, "Hot Topics in Trade Secret Law," The State Bar of California Webinar (July 14, 2015)
- Co-Presenter, "How and Why California is Different When it Comes to Trade Secrets and Non-Competes," Seyfarth Shaw LLP Webinar (June 23, 2015)
- Co-Presenter, "Trade Secrets Protection Act & Defend Trade Secrets Act: 2015 Updates LIVE Webcast," Seyfarth Shaw LLP Webinar (March 17, 2015)
- Co-Presenter, "2014 National Year in Review: What You Need to Know About the Recent Cases/Developments in Trade Secrets, Non-Compete and Computer Fraud Law," Seyfarth Shaw LLP Webinar (January 27, 2015)
- Co-Presenter, "Trade Secret Protection Best Practices: Hiring Competitors' Employees and Protecting the Company When Competitors Hire Yours," Seyfarth Shaw LLP Webinar (November 13, 2014)
- Co-Presenter, "How and Why California is Different When it Comes to Trade Secrets and Non-Competes," Seyfarth Shaw LLP Webinar (October 28, 2014)
- Co-Presenter, "Protecting Trade Secrets," Seyfarth Shaw LLP Webinar (October 7, 2014)
- Presenter, "Latest Developments in Trade Secret and Non-Compete Law," ABA Annual Meeting, IP Central, Boston, MA (August 7, 2014)
- Co-Presenter, "Avoiding Liability and Limiting Exposure Under California's Call Recording and Monitoring Privacy Laws," Seyfarth Shaw LLP Webinar (May 29, 2014)
- Co-Presenter, "Barbarians at the Gate: Class Action Avoidance and Mitigation for Data Breach," Seyfarth Shaw LLP Webinar (May 28, 2014)
- Presenter, "How Businesses Can Effectively Protect Their Trade Secrets and Conduct Investigations," ABA Intellectual Property Law Conference, Arlington, VA (April 3, 2014)
- Speaker, "Cybersecurity, the Computer Fraud and Abuse Act, and Trade Secrets," State Bar of California IP Section Annual Institute (November 7-9, 2013)
- "The Dynamics of a Trade Secret Case - The Joys, Burdens & Frictions of the In-House & Outside Counsel Relationship?," AIPLA Trade Secret Law Summit, Washington, D.C (October 22, 2013)
- "Hot Topics in Trade Secrets Across the Nation," ABA Annual Meeting, San Francisco (August 9, 2013)



- Moderator, "Patents vs. Trade Secrets: Best Practices for Protecting and Enforcing IP," State Bar of California Intellectual Property Section (August 7, 2013)
- "Representation of Clients in Cross-Border Corporate and Transactional Matters, Including Protecting Valuable Assets," California State Bar International Law Section's Taking Your Practice International Program, San Diego (May 31, 2013)
- "Trade Secrets and Cybersecurity: What Every Attorney Should Know," Bridgeport Continuing Education, Los Angeles (May 17, 2013)
- "Big Data and Privacy," 2013 ITechLaw World Technology Conference & Annual Meeting, Scottsdale (May 2, 2013)
- "Threats to Trade Secrets and Cybersecurity and Mitigation Strategies," Bridgeport Trade Secret Conference (May 2013)
- "The Masters Conference on Trade Secrets and Cloud Computing," Masters Series, San Francisco (April 17, 2013)
- Co-presenter, "Keeping Trade Secrets Secret In Age of Social Media and Cloud Computing," 28th ABA-IP Law Conference, Arlington, Virginia (April 3, 2013)
- "The Latest Developments in Social Media in the US, Europe, and Latin America from an IP Rights Perspective," ITech Law Webinar (January 30, 2013)
- "Recent Amendments To Economic Espionage Act," ITechLaw and California State Bar Trade Secret Group (January 2013)
- Co-presenter, "Hiring Competitors' Employees and Protecting the Company When Competitors Hire Yours," Innovative Video Webinar on Trade Secret Protection Best Practices (December 6, 2012)
- "Protecting and Maintaining Trade Secrets and Confidential Information In The Age of Social Media and Cloud Computing," California State Bar IP Institute (November 9, 2012)
- "Trade Secrets Breakfast Briefing," Breakfast Briefing, Los Angeles and Orange County (October 25, 2012 and October 27, 2012)
- "Legal Developments in Protecting IP from Infringement on the Internet: Failure of SOPA and PIPA," 2012 ITechLaw World Technology Conference & Annual Meeting, Washington D.C. (May 3, 2012)
- "Co-presenter, "Online Copyright Infringement, File Sharing and ISPs," ITech Law Webinar (February 29, 2012)
- "Global Dancing Among the Clouds - The Legal Impact of Social Media and Cloud Computing," Annual Meeting of Intellectual Property Law Section for the New York Bar Association (January 24, 2012)
- "Online Copyright Infringement, File Sharing and ISPs - Where Are We Now?" ITechLaw Webinar (July 26, 2011)
- "Hot Topics in California Trade Secret Law," State Bar of California Intellectual Property Section, Trade Secret Subcommittee (June 2011)
- "Hot Topics in California Trade Secret Law," California State Bar Intellectual Property Section Program Los Angeles, California (May 4, 2011)
- "The Anatomy of a Trade Secret Audit: Is the Data that Drives Your Company Adequately Protected?" Seyfarth Shaw LLP Webinar (May 2011)
- "Managing and Protecting Information (Including Trade Secrets) in the Cloud," 2011

ITechLaw World Technology Law Conference & Annual Meeting (May 2011)

- “Corporate Website Hazards: What In-House Counsel Needs to Know,” Los Angeles County Bar Association’s Corporate Law Department Section Business Roundtable (February 2011)
- “Trade Secret Protection in a Mobile Employment Environment,” State Bar of California Annual Meeting (September 2010)
- “Trade Secret Litigation and Protection in California,” Seyfarth Shaw LLP Webinar (May 2010)
- “Employees Run Amok: A Roundtable Program on Recent Developments in California Trade Secrets Law and Covenants Not to Compete,” Los Angeles County Bar Association’s Corporate Law Department Section (April 2010)
- “Keeping on The Right Side of the Line: Best Practices for Acquiring Competitive Intelligence from A Legal Perspective,” Society of Competitive Intelligence Professionals (SCIP) 2010 International Conference and Exhibition (March 2010)
- “Dowell v. Biosense Webster, Inc.,” Intellectual Property Law Section of the State Bar of California, Trade Secret Subsection (February 2010)
- “Litigation / Arbitration with Franchisees: Cost Containment: How, When & Why,” International Franchise Association’s 50th Annual Convention (February 2010)
- “Brescia v. Angelin: Trade Secret Identification Under C.C.P. § 2019.210,” California State Bar’s Trade Secret Standing Committee of the Intellectual Property Law Section (July 2009)
- “Operating in a Challenging Economy - Creating Efficiencies, Process Improvements and Predictability in Commercial and Employment Litigation,” Association of Corporate Counsel (July 2009)
- “Protecting Trade Secrets in Times of Increased Staff Mobility,” National Business Institute, National Live Teleconference (July 2009)
- “Psst! Can You Keep a Secret? Making Sure that Trade Secrets Stay Secret Under the UTSA,” Beverly Hills Bar Association Intellectual Property, Internet & New Media Section (July 2009)
- “Best Practices for Gathering Intelligence and Sealing Leaks Without Exposing Yourself and Your Company to Liability,” Society of Competitive Intelligence Professionals Annual Convention, Chicago, Illinois (April 23, 2009)
- “Non-Compete/Non-Solicitation Issues in the Franchise Context,” International Franchise Association Annual Convention, San Diego, California (February 17, 2009)
- “Asset Marketing Systems, Inc. v. Gagnon: Ninth Circuit Recognizes Trade Secret Exception to Business and Professions Code Section 16600?,” California State Bar’s Trade Secret Standing Committee of the Intellectual Property Law Section (September 2008)
- “Strategies for Handling Trade Secret Disputes,” California State Bar Annual Meeting (September 2008)
- “How Not to Inadvertently Waive the Attorney Client Privilege,” Association of Corporate Counsel (July 2008)
- “Anti-Slapp Motions & Cease and Desist Letters,” California State Bar’s Trade Secret Standing Committee of the Intellectual Property Section (May 2008)



- “How to Make the Most of Mediation,” Association of Corporate Counsel (Summer 2007)
- “The Impact of Edwards v. Arthur Andersen, How it Will Affect Lawyers and Their Clients,” Reedlogic Video Seminars
- “Protecting Trade Secrets,” Sacramento Area Human Resource Association
- “Sarbanes-Oxley for the Human Resources Function,” West Coast Labor and Employment Symposium

## Publications

- Authored a chapter in the 2019 update of *Data Security and Privacy Law* book
- Co-Author, “Subscription Services, Beware,” *Management Alert*, Seyfarth Shaw LLP (October 25, 2018)
- Co-Author, “How The Cloud and Mobile Devices Have Changed Discovery,” *Corporate Counsel Business Journal* (July 2018)
- Co-Author, “FDA Menu Labeling Rules to Unfreeze,” *One Minute Memo*, Seyfarth Shaw LLP (May 7, 2018)
- Co-Author, “Top Developments and Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in 2017 and What We Expect in 2018,” *Management Alert*, Seyfarth Shaw LLP (March 2, 2018)
- Co-Author, “Nevada Adds Requirements for Valid Non-Competition Agreements and Allows Blue-Penciling,” *Management Alert*, Seyfarth Shaw LLP (July 7, 2017)
- Co-Author, “Non-Compete Agreements,” *California Lawyer* (May 17, 2017)
- Quoted, “Avoiding Landmines When Interviewing with Rivals,” *Dice* (May 17, 2017)
- Quoted, “As Uber and Waymo duke it out in court, the ugly battle over driverless cars is underway,” *Los Angeles Times* (May 16, 2017)
- Quoted, “Defend Trade Secrets Act turns one year old,” *World Intellectual Property Review* (May 11, 2017)
- Quoted, “Defend Trade Secrets Act: Lessons From Year 1,” *Law360* (May 10, 2017)
- Co-Author, “Hold That Order! FDA Freezes Menu Labeling Rules Until 2018,” *One Minute Memo*, Seyfarth Shaw LLP (May 5, 2017)
- Co-Author, “The Key to Protecting Trade Secrets,” *Intellectual Property Magazine* (May 4, 2017)
- Quoted, “Understanding the Defend Trade Secrets Act,” *Financier Worldwide* (April 18, 2017)
- Co-Author, “Last Minute Challenge to FDA Menu Labeling Rules,” *One Minute Memo*, Seyfarth Shaw LLP (April 17, 2017)
- Quoted, “WikiLeaks’ release of CIA trove a wake-up call for cyber security,” *Business Insurance* (March 14, 2017)
- Quoted, “Alphabet Adds Trade Secret Law to Self-Driving Car Wars,” *Bloomberg BNA* (February 28, 2017)
- Co-Author, “Top Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in 2016,” *Global Banking & Finance Review* (February 24, 2017)

- Co-Author, "Top Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in 2016," *Management Alert*, Seyfarth Shaw LLP (January 27, 2017)
- Co-Author, "2016 Trade Secrets Webinar Series Year in Review," *Management Alert*, Seyfarth Shaw LLP (January 5, 2017)
- Interviewed, "Trade Secret Disputes and Employment Risks: A Top Lawyer and Forensic Technologist Weigh In On the Key Issues," *Metropolitan Corporate Counsel* (July/August 2016)
- Co-Author, "What Does the Passage of the Defend Trade Secrets Act Mean for Your Business?," *Management Alert*, Seyfarth Shaw LLP (April 27, 2016)
- "Five Easy Tips for Improving Your Company's Non-Compete and Confidentiality Agreements and Related Practices Now," *Management Alert*, Seyfarth Shaw LLP (February 10, 2016)
- Co-Author, "Top 10 Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in 2015," *Management Alert*, Seyfarth Shaw LLP (January 19, 2016)
- Co-Author, "California's Auto Subscription Law Leads to Wave of California Consumer Class Actions," *Management Alert*, Seyfarth Shaw LLP (December 3, 2015)
- Co-Author, "Pennsylvania's Highest Court Rules Continuing Employment Insufficient Consideration for Non-Compete," *One Minute Memo*, Seyfarth Shaw LLP (November 24, 2015)
- Co-Author, "Latest Updates on Federal Trade Secrets Legislation," *Management Alert*, Seyfarth Shaw LLP (September 8, 2015)
- Co-Author, "FDA Delays Calorie Disclosure and Menu Labeling Compliance for One Year," *One Minute Memo*, Seyfarth Shaw LLP (August 6, 2015)
- "Hawaii Bans Non-Compete and Non-Solicit Agreements with Technology Workers," *One Minute Memo*, Seyfarth Shaw LLP (July 7, 2015)
- Co-Author, "New Sweeping Calorie and Nutrition Labeling Requirements for Restaurants," *One Minute Memo*, Seyfarth Shaw LLP (April 24, 2015)
- Co-Author, "Ninth Circuit Jeopardizes Broad "No Re-Hire" Clauses," *One Minute Memo*, Seyfarth Shaw LLP (April 14, 2015)
- Co-Author, "SEC Cracks Down On Agreement Requiring In-House Reporting of Fraud Complaint," *One Minute Memo*, Seyfarth Shaw LLP (April 1, 2015)
- Co-Author, "Top 10 Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in 2014," *Management Alert*, Seyfarth Shaw LLP (January 15, 2015)
- Co-Author, "2014 Trade Secrets Webinar Series Year in Review," *Management Alert*, Seyfarth Shaw LLP (December 17, 2014)
- Co-Author, "Trade Secret Disputes and Employment Risks," *Corporate Disputes* (October 2014)
- Co-Author, "Seyfarth Shaw LLP's Trade Secrets Group Creates Resource To Track Latest Updates on Proposed Federal Trade Secrets Legislation," *Management Alert*, Seyfarth Shaw LLP (September 10, 2014)
- "Push for Federal Trade Secret Legislation Gaining Momentum," *Management Alert*, Seyfarth Shaw LLP (August 15, 2014)
- Co-Author, "Top 10 Developments/Headlines in Trade Secret, Computer Fraud, and Non-

- Compete Law in 2013," *Management Alert*, Seyfarth Shaw LLP (March 6, 2014)
- Co-Author, "Allegedly False Statements Posted on Internet Regarding Pending Litigation Can Support Defamation Claim," *Management Alert*, Seyfarth Shaw LLP (October 25, 2013)
  - Co-Author, "Highlighting Significant Business Litigation Decisions from the Third Quarter of 2013," *California Litigation Newsletter*, Seyfarth Shaw LLP (October 11, 2013)
  - Co-Author, "Keeping Trade Secrets in Social Media and Cloud Computing," *IP Litigator*, Volume 19 Number 4 (July/August 2013)
  - Co-Author, "Highlighting Significant California Business Decisions from the Second Quarter of 2013," *California Litigation Newsletter*, Seyfarth Shaw LLP (July 12, 2013)
  - "Top 10 Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in the United States in 2012," *ITech Law Journal* (May 2013)
  - Co-Author, "Federal Court Denies Class Certification in California Call Monitoring Case," *One Minute Memo*, Seyfarth Shaw LLP (April 19, 2013)
  - Co-Author, "California Decision Expands Companies' Ability to Bring UCL Claims Against Competitors," *Management Alert*, Seyfarth Shaw LLP (April 12, 2013)
  - Co-Author, "Highlighting Significant Business Litigation Decisions from the First Quarter of 2013," *California Business Litigation Newsletter*, Seyfarth Shaw LLP (April 5, 2013)
  - Co-Author, "United States Announces Multifaceted Plan To Combat Trade Secret Theft At Home And Abroad," *Management Alert*, Seyfarth Shaw LLP (February 25, 2013)
  - Co-Author, "New California Supreme Court Decision Will Make it More Difficult to Enforce Integrated Written Contracts," *Management Alert*, Seyfarth Shaw LLP (January 28, 2013)
  - Co-Author, "Top 10 Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law in 2012," *Management Alert*, Seyfarth Shaw LLP (January 3, 2013)
  - "2012 Trade Secrets Webinar Series - Year in Review," *Management Alert*, Seyfarth Shaw LLP (December 20, 2012)
  - Co-Author, "One on One' General Practice Section Publication," *New York State Bar Association* (Fall 2012)
  - Co-Author, "New Law Protecting Personal Social Media Of California Employees and Students Adopted In California," *Management Alert*, Seyfarth Shaw LLP (October 1, 2012)
  - Co-Author, "California Court Rules That Non-Competition Agreement Contained In Employment Agreement Is Unenforceable Against Former Seller Even Though It Was Executed In Connection With The Sales Of A Business," *Management Alert*, Seyfarth Shaw LLP (August 29, 2012)
  - Co-Author, "New Hampshire Enacts New Law Requiring Disclosure of Non-Compete and Non-Piracy Agreements Prior to Job Offer And Change In Job Classification," *One Minute Memo*, Seyfarth Shaw LLP (June 20, 2012)
  - Top 10 Developments/Headlines in Trade Secret, Computer Fraud, and Non-Compete Law, *Intellectual Property & Technology Law Journal* (Volume 24, Number 4, April 2012)
  - "Data Breach! What Next? Privacy Tips for IP Professionals," *New Matter*, Vol. 36 No. 2 (July 2011)
  - "Combating Employee Data Theft With CFAA," *Law360* (June 15, 2011)
  - "Recent Court Decisions Further Limit Use of Competitive Contractual Restrictions With

California Employees and Demonstrate Need For Employers To Develop Effective Trade Secret Protection Plans,” *California Employer* (March 2011)

- Co-Editor “Trade Secret Protection And Litigation In California Treatise,” (2011)
- Courts Split on Proof Requirements for Unauthorized Access in Computer Fraud and Abuse Act Cases, *Oxford Univ. Press’s Journal of Intellectual Property Law & Practice* (February 2010)
- “Keeping On The Right Side of The Line: A Trade Secret Law Perspective,” *SCIP* (December 2009)
- “Unhealthy Competition,” *Daily Journal* (April 02, 2009)
- “Noncompetition Agreements Invalidated,” *California Employment Law Special Report*, published by the Society for Human Resource Management (SHRM) (April 2009)
- “Is Your Company’s Non-Competition Clause Enforceable?,” *California Lawyer* (Vol. 29, No. 2) 36 (February 2009)
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