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**Seyfarth Shaw Welcomes Richard I. Scharlat as a Partner in the Firm's
Labor and Employment Law Department**

New York, NY (January 7, 2008)—Seyfarth Shaw LLP, one of America's leading full service law firms, today announced that Richard I. Scharlat has joined the firm's Labor and Employment Department as a partner in the firm's New York office. He was previously a shareholder at Greenberg Traurig.

Scharlat regularly handles complex commercial and employment-related disputes in Federal and State Courts in New York and New Jersey. He has also represented his clients before American Arbitration Association panels, the New Jersey Department of Labor and the New York Department of Human Rights. Scharlat also has extensive experience advising employers on various matters of employment law, including hiring and termination practices, employment agreement and discrimination issues.

"Richard is a terrific litigator and a skilled counselor, making him a great addition to our strong and growing national team of labor and employment attorneys," said Jeremy P. Sherman, Chair of the firm's Labor and Employment Department. "We look forward to working with him on behalf of our clients."

Seyfarth Shaw's Labor and Employment Department consists of roughly 350 employment attorneys nationally at all levels of experience, allowing seamless representation of the firm's clients across jurisdictions. The firm's labor and employment lawyers are organized to leverage their knowledge of specific industry experience and key workplace subspecialties, such as: Affirmative Action/Diversity, Business Immigration, California Labor Code Litigation, Complex Discrimination Litigation, ERISA/Employee Benefits Litigation, Employment Law Training, International Labor and Employment, Single-Plaintiff Litigation, Wage and Hour Litigation, and Workplace Counseling and Compliance Solutions.

"Richard is an engaging, entrepreneurial attorney who shares our firm's commitment to the continued expansion of our New York office," said Lorie E. Almon, Co-Managing Partner of Seyfarth Shaw's New York office. "His success in cross-practice business development is consistent with our business plan and will assist in our continued growth."

The firm's New York office has more than doubled in size in the past two years, and the move to its new 100,000 square foot space in the New York Times Building over the summer reflects this rapid expansion. The firm moved over 80 attorneys into its new office space in August that will accommodate over 140 lawyers.

Scharlat received his J. D. in 1994 from Rutgers University School of Law in Newark where he was the Managing Notes and Comments Editor of the *Computer and Technology Law Journal*, an editor of the *Moot Court Board*, and recognized by the Order of the Barristers for excellence in oral advocacy. He received his B. A., *cum laude*, from Yeshiva University where he was a Belkin scholar. He is admitted to the state bars of New York, New Jersey, and Pennsylvania, as well as the Supreme Court of the United States and several district and appellate courts.

“Seyfarth Shaw’s commitment to teamwork and depth of knowledge in virtually all areas of law allows me to call upon my colleagues across the country from a variety of legal disciplines to offer my clients the best possible legal representation,” said Scharlat. “I look forward to working with my new colleagues throughout the firm.”

Seyfarth Shaw has over 750 attorneys located in nine offices throughout the United States including Chicago, New York, Boston, Washington D.C., Atlanta, Houston, Los Angeles, San Francisco and Sacramento as well as Brussels, Belgium. Seyfarth Shaw provides a broad range of legal services in the areas of labor and employment, employee benefits, litigation and business services. The firm’s practice reflects virtually every industry and segment of the country’s business and social fabric. Clients include over 200 of the *Fortune* 500 companies, financial institutions, newspapers and other media, hotels, health care organizations, airlines and railroads. The firm also represents a number of federal, state, and local governmental and educational entities. For more information, please visit www.seyfarth.com.

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