

FOR IMMEDIATE RELEASE

Seyfarth Shaw's Labor & Employment Department Welcomes Marjorie R. Culver as Partner in the International Labor & Employment Law Practice Group

New York, NY (August 5, 2010)—Seyfarth Shaw LLP, one of America's leading full-service law firms, today announced that Marjorie R. Culver has joined the firm's New York office as a partner in the Labor & Employment Department. Culver joins the firm from Paul Hastings LLP.

Culver advises clients on a wide range of international employment matters in Europe, Africa, Asia, and North and South America and is the co-chair of the International Employment Law Committee (section of the International Law) of the American Bar Association.

"Marjorie is a leading international employment lawyer, and her approach and extensive experience in a wide range of international matters are an excellent fit with our international employment law practice," said Darren G. Gardner, Chair of Seyfarth Shaw's International Labor & Employment Law Practice Group. "The addition of Marjorie in New York further expands our international employment practice and we are excited to have her as part of the team."

In today's competitive business environment, global employers face an increasingly complex web of multinational, national and local employment laws and regulations. Seyfarth Shaw's International Labor & Employment Practice Group has developed a formidable reputation both in the United States and abroad for partnering with clients to manage their worldwide workforce issues quickly and effectively, whenever and in whatever jurisdictions they occur. The team's attorneys have particular experience assisting companies with large multi-jurisdictional employment law projects of a strategic, compliance and transactional nature. The types of matters the group assists clients with include: global compliance projects; global compensation plan implementation and modification; HR due diligence and the integration of workforces as a result of mergers and acquisitions; workforce restructures; international outsourcings; and the development, review and implementation of contractual employment documents such as offer letters, employment contracts, proprietary information agreements, company regulations, non-compete arrangements and other employment-related documents for countries outside the United States.

"We very excited to welcome Marjorie to our New York office," said Lorie E. Almon, Co-Managing Partner of the firm's New York office. "Marjorie's international employment focus, in addition to her team-based approach and dedication to superior client service, is an asset both to our office and the firm."

Seyfarth Shaw first opened its New York office in 1979 with seven attorneys. Today, the office is home to over 100 attorneys, many of whom are also admitted to practice in New Jersey and Connecticut. Practices represented in the New York office include: Bankruptcy, Workouts & Business Reorganization; Class Action Defense; Commercial Litigation; Corporate; Employee Benefits & Executive Compensation; Labor & Employment; International Labor & Employment Law; Real Estate; Securities & Financial Litigation; Structured & Real Estate Finance; Tax; and Trade Secrets, Computer Fraud, & Non-Competes.

"I am thrilled to join Seyfarth Shaw," said Culver. "The firm's International Labor & Employment practice is the largest practice of its type globally. I am very much looking forward to working with my colleagues across the firm."

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Culver counsels multi-national public and private companies regarding compliance with local employment laws, hiring, termination (both individual and large-scale redundancies), worldwide strategic human resources initiatives, global mobility programs, wage and hour issues, statutory employment and benefits requirements, privacy, cross-border mergers and acquisitions, outsourcing and "doing business" requirements. Culver has extensive experience counseling clients on European Union social law legislation and the application of EU directives and regulations throughout the various EU member states in the areas of business transfer and acquired rights, working time, works' councils, part-time and contingent workforce issues, equality legislation, social security and data protection.

Culver received her B.A. from Dartmouth College (*cum laude*) and her J.D. from the University of Virginia School of Law, where she was a Dillard Fellow. She earned her LL.M. in French and European community law from the University of Paris (*with honors*). Prior to attending law school, she was a legislative aide for Senator Alan Cranston of California. She is admitted to the New York and Washington state bars.

Seyfarth Shaw has over 750 attorneys located in ten offices throughout the United States, including: Atlanta, Boston, Chicago, Houston, Los Angeles, New York, Sacramento, San Francisco, and Washington D.C., as well as Brussels, Belgium. Seyfarth Shaw provides a broad range of legal services in the areas of labor and employment, employee benefits, litigation, corporate, and real estate. The firm's practice reflects virtually every industry and segment of the country's business and social fabric. Clients include over 300 of the *Fortune* 500 companies, financial institutions, newspapers and other media, hotels, health care organizations, airlines and railroads. The firm also represents a number of federal, state, and local governmental and educational entities. For more information, please visit www.seyfarth.com.

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