

Seyfarth Shaw Receives Top Marks in the Human Rights Campaign's 2012 Corporate Equality Index

CHICAGO (December 8, 2011) — For the fourth consecutive year, leading law firm Seyfarth Shaw LLP has achieved a perfect score of 100 and has been recognized as one of the "Best Places to Work" in the Human Rights Campaign Foundation's annual survey, the Corporate Equality Index (CEI). The 2012 CEI results reflect the HRC's revised and heightened standards for evaluating workplace policies and practices as they apply to the LGBT community.

"Seyfarth Shaw is deeply committed to encouraging and cultivating a diverse and inclusive culture throughout the firm. We are proud to earn this recognition and to have maintained the perfect score for the fourth year in a row, demonstrating that we don't just 'talk the talk,'" said Seyfarth Shaw Chairman J. Stephen Poor. "We know that diversity is important to clients, and it's equally important to us. We benefit daily from the varied ideas, perspectives and experiences of our employees, and we will continue to champion individuality and equal opportunity in our LGBT community."

The 2012 Corporate Equality Index rated a total of 850 businesses in numerous industries, including the entire Fortune 500 and 134 law firms. Of the 850, only 190 businesses received a 100 percent score in the 2012 index, a significant drop from the 337 who received the highest marks last year. The criteria for the 2012 CEI graded companies on equal employment opportunity policies, employment benefits, organizational LGBT competency, public engagement and responsible citizenship.

Launched in 2002, the HRC Foundation's Corporate Equality Index has examined various industries' corporate policies affecting Lesbian, Gay, Bisexual and Transgender (LGBT) employees throughout the country, and it has become a benchmarking tool for companies throughout the U.S., providing an in-depth analysis and rating of large U.S. employers and their policies and practices. For more information, please visit <http://www.hrc.org/>.

Seyfarth Shaw has over 750 attorneys located in 10 offices throughout the United States, including: Atlanta, Boston, Chicago, Houston, Los Angeles, New York, Sacramento, San Francisco and Washington, D.C., as well as internationally in London. Seyfarth Shaw provides a broad range of legal services in the areas of labor and employment, employee benefits, litigation, corporate and real estate. The firm's clients include over 300 of the *Fortune* 500 companies, and our practice reflects virtually every industry and segment of the economy. For more information, please visit www.seyfarth.com.

