

AUSTRIA – Work Permit Options Overview

Type Of Permit/ Eligibility Criteria	Red-White-Red Card For Other Key Workers (Sonstige Schlüsselkräfte)	Red-White-Red Card For Skilled Workers In Shortage Positions (Fachkräfte In Mangelberufen)i	Red-White-Red Card For Very Highly Qualified Workers (Besonders Hochqualifizierte)ii	ICT Permit	Blue Card EU ("Blaue Karte EU")	Comments
Payroll	Local	Local	Local	Foreign or Local	Local	
Minimum Monthly Salary	Under 30 years: € 2,775 Over 30 years: € 3,330	According to applicable collective agreement (Kollektivertrag)	According to applicable collective agreement (Kollektivertrag)	According to applicable collective agreement (Kollektivertrag)	€ 4,684	Minimum salary levels increase on a yearly basis; gross salary to be paid 14x/year and no special payments can be included. Each trade in Austria has its own applicable collective agreement.
Employment Contract	Local	Local	Local	Foreign	Local	

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Degree	Not necessarily required See points calculator: https://www.migration.gv.at/en/service-and-links/points-calculator/	Not necessarily required See points calculator: https://www.migration.gv.at/en/service-and-links/points-calculator/	Not necessarily required See points calculator: https://www.migration.gv.at/en/service-and-links/points-calculator/	Not necessarily required; - Managers – transfer up to 3 years: directors of the branch or of a department thereof - Specialists – transfer up to 3 years: skilled workers possessing specialized knowledge essential to the branch with a high level of qualification or specific technical knowledge - Trainee employees – transfer up to 1 year: university graduates whose career development is to be promoted or who undergo an industry-specific, technical or methodological training	Completed course of study at a university or other tertiary educational institution with a minimum duration of three years; the employment must correspond to the education	Points calculator: points are given for education, work experience, age, language knowledge, etc.

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Processing Times	8 to 10 weeks	8 to 10 weeks	8 to 10 weeks	8 to 12 weeks	8 to 10 weeks	Processing times may differ between visa-free and visa nationals as visa nationals need to process an entry visa in home country.
Spouse	Authorized to work based on dependent permit	Authorized to work based on dependent permit	Authorized to work based on dependent permit	May take up employment if they can prove a legally binding offer of employment from an Austrian employer and have received a dependent permit granting them access to the labor market.	Authorized to work based on dependent permit	Visa free nationals can submit the application in Austria at the responsible immigration authority, while visa nationals must submit the application through the Austrian Consulate in the home country.
Children Up To 18 Years	Can accompany and obtain dependent permit	Can accompany and obtain dependent permit	Can accompany and obtain dependent permit	Can accompany and obtain dependent permit.	Can accompany and obtain dependent permit	Visa free nationals can submit the application in Austria at the responsible immigration authority, while visa nationals must submit the application through the Austrian Consulate in the home country.

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Permanent Residence	After 5 years and B1 German language and integration exam	After 5 years and B1 German language and integration exam	After 5 years and B1 German language and integration exam	No	After 5 years and B1 German language and integration exam	

ⁱPlease Find Here The Link To The List Of All Austria-Wide Shortage Occupations (2021):
<https://www.migration.gv.at/en/types-of-immigration/permanent-immigration/austria-wide-shortage-occupations/>
 Each Austrian State (*Bundesland*) Also Has Its Own Regional Shortage Occupations. For These Please Find the list (2021) here:
<https://www.migration.gv.at/en/types-of-immigration/permanent-immigration/regional-shortage-occupations>

ⁱⁱPlease find here the link to the list of very highly qualified workers (2021)
<https://www.migration.gv.at/en/types-of-immigration/permanent-immigration/very-highly-qualified-workers/>

All other jobs can generally be deemed as "other key workers" (*Sonstige Schlüsselkräfte*).