This is the proposed EEO-1 Form to collect compensation data.

## SECTION D - EMPLOYMENT DATA

## Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on al

 lines and in all columns. Blank spaces will be considered as zeros| Job Categories | Annual Salary in Thousands | Number of Employees (Report employees in only one category) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Race/Ethnicity |  |  |  |  |  |  |  |  |  |  |  |  |  | Total Col A-N |
|  |  | Hispanic or Latino |  | Non/Hispanic or Latino |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Male |  |  |  |  |  | Female |  |  |  |  |  |  |
|  |  | Male | Female | White | Black or African American | Native <br> Hawaiian <br> or Pacific <br> Islander | Asian | Native <br> American <br> or Alaska <br> Native | Two or More races | White | $\begin{gathered} \text { Black or } \\ \text { African } \\ \text { American } \end{gathered}$ | Native Hawaiian or Pacific Islander | Asian | Native <br> American <br> or Alaska <br> Native | Two or More races |  |
|  |  | A | в | c | D | E | F | G | H | 1 | J | K | L | M | N | $\bigcirc$ |
| Executive/Senior Level Officials and Managers 1.1 | \$19,239 and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$19,240-\$24,439 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$24,440-\$30,679 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$30,680-\$38,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$39,000-\$49,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$49,920-\$62,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$62,920-\$80,079 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$80,080-\$101,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$101,920-\$128,959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$128,960-\$163,799 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$163,800-\$207,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| First/ Mid-Level Officials and Managers 1.2 | \$19,239 and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$19,240-\$24,439 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$24,440-\$30,679 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$30,680-\$38,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$39,000-\$49,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$49,920-\$62,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$62,920-\$80,079 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$80,080-\$101,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$101,920-\$128,959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$128,960-\$163,799 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$163,800-\$207,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |



|  | \$80,080-\$101,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$101,920-\$128,959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$128,960-\$163,799 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$163,800-\$207,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Adminstrative Support Workers <br> 5 | \$19,239 and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$19,240-\$24,439 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$24,440-\$30,679 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$30,680-\$38,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$39,000-\$49,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$49,920-562,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$62,920-580,079 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$80,080 - \$101,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$101,920 - \$128,959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$128,960-\$163,799 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$163,800-\$207,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Craft Workers <br> 6 | \$19,239 and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$19,240-\$24,439 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$24,440-\$30,679 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$30,680-538,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$39,000-849,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$49,920-562,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$62,920-580,079 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$80,080-\$101,919 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$101,920-\$128,959 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$128,960-\$163,799 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$163,800-\$207,999 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{gathered} \text { Operatives } \\ 7 \end{gathered}$ | \$19,239 and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$19,240 - \$24,439 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| $\$ 24,49-\$ 30,699$ |
| :--- | :--- |



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(2016_new_survey_3.cfm?renderforprint=1) (20ers
(mailto:?Subject=Link from U.S. Equal Employment Opportunity Commission website\&Body=Here's a link to a page on the U.S. Equal
Employment Opportunity Commission website that you might be interested in...\%0a\%0ahttp://www.eeoc.gov//employers/eeo1survey/2016_new_survey_3.cfm)

This is the proposed EEO-1 Form to collect compensation data.

## SECTION D -EMPLOYMENT DATA

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

| Job Categories | Annual <br> Salary in <br> Thousands | For each cell provide the TOTAL Number of Hours worked in last year |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Race/Ethnicity |  |  |  |  |  |  |  |  |  |  |  |  |  | Total <br> Col <br> A-N |
|  |  | Hispanic or Latino |  | Non/Hispanic or Latino |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Male |  |  |  |  |  | Female |  |  |  |  |  |  |
|  |  | Male | Female | White | Black or <br> African <br> American | Native <br> Hawaiian or Pacific Islander | Asian | Native <br> American <br> or Alaska <br> Native | Two or <br> More <br> races | White |  | Native <br> Hawaiian or Pacific Islander | Asian | Native <br> American <br> or Alaska <br> Native | Two or More races |  |
|  |  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | $N$ | 0 |
| Executive/Senior Level Officials and Managers 1.1 | \$19,239 <br> and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 19,240- \\ & \$ 24,439 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \hline \$ 24,440- \\ \$ 30,679 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \hline \$ 30,680- \\ \$ 38,999 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \hline \$ 39,000-- \\ \$ 49,919 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l} \$ 49,920- \\ \$ 62,919 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \$ 62,920-- \\ \$ 80,079 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 80,080- \\ & \$ 101,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 101,920- \\ & \$ 128,959 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 128,960- \\ & \$ 163,799 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


|  | \$163,800 - <br> $\$ 207,999$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \$ 208,000 \\ & \text { and over } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 19,239 \\ & \text { and under } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 19,240- \\ & \$ 24,439 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 24,440- \\ & \$ 30,679 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \hline \$ 30,680- \\ & \$ 38,999 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 39,000- \\ & \$ 49,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| First/ Mid-Level Officials and | $\begin{aligned} & \$ 49,920- \\ & \$ 62,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Managers $1.2$ | $\begin{aligned} & \$ 62,920- \\ & \$ 80,079 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 80,080- \\ & \$ 101,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 101,920- \\ & \$ 128,959 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 128,960- \\ & \$ 163,799 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 163,800- \\ & \$ 207,999 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 208,000 \\ & \text { and over } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Professionals <br> 2 | $\begin{aligned} & \$ 19,239 \\ & \text { and under } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \hline \$ 19,240- \\ \$ 24,439 \\ \hline \end{array}$ |  |  | $\square$ | $\square$ |  |  |  |  |  |  |  |  |  |  |  |



|  | $\begin{aligned} & \$ 62,920- \\ & \$ 80,079 \end{aligned}$ | $\downarrow \\|$ | $0$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \$ 80,080- \\ & \$ 101,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 101,920- \\ & \$ 128,959 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 128,960- \\ & \$ 163,799 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 163,800- \\ & \$ 207,999 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sales Workers <br> 4 | $\$ 19,239$ <br> and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 19,240- \\ & \$ 24,439 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 24,440- \\ & \$ 30,679 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l} \hline \$ 30,680- \\ \$ 38,999 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 39,000- \\ & \$ 49,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 49,920- \\ & \$ 62,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \$ 62,920- \\ \$ 80,079 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 80,080- \\ & \$ 101,919 \end{aligned}$ |  |  |  |  |  |  |  |  | $\square$ |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 101,920- \\ & \$ 128,959 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 128,960- \\ & \$ 163,799 \end{aligned}$ |  |  |  |  |  | $\square$ |  | ־ | Z |  |  | $0$ |  |  |  |


|  | \$163,800 - $\$ 207,999$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$208,000 and over |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$19,239 <br> and under |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 19,240- \\ & \$ 24,439 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 24,440- \\ & \$ 30,679 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 30,680- \\ & \$ 38,999 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{\|l\|} \hline \$ 39,000- \\ \$ 49,919 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Adminstrative | $\begin{aligned} & \$ 49,920- \\ & \$ 62,919 \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 | $\begin{aligned} & \$ 62,920- \\ & \$ 80,079 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 80,080- \\ & \$ 101,919 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 101,920- \\ & \$ 128,959 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 128,960- \\ & \$ 163,799 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 163,800- \\ & \$ 207,999 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 208,000 \\ & \text { and over } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Craft Workers <br> 6 | $\begin{aligned} & \$ 19,239 \\ & \text { and under } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \$ 19,240- \\ & \$ 24,439 \end{aligned}$ |  |  | $\square$ | $\square$ |  | $\square$ | $\square$ | ־ | $\square$ |  |  | $\square$ |  |  |  |





## SECTION E -ESTABLISHMENT INFORMATION

(Omit on the Consolidated Report)

What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

## SECTION F - REMARKS

Use this item to give any identification data appearing on the last EE0-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

## SECTION G - CERTIFICATION

Check One:1. All reports are accurate and were prepared in accordance with instructions. (Check on Consolidated Report Only.)2. This report is accurate and was prepared in accordance with the instructions

U.S. Equal Employment Opportunity Commission

EEO-1 Joint Reporting Center
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