



Latin America Matters

Accolades from International Employment Lawyer (IEL)

2024 International Employment Law Team of the Year: “a truly global practice, covering day-to-day employment and labor advice, bet-the-company transactional support, and cutting-edge disputes works for an A-list client base”; IEL Global Elite 2025

Our Practice

Whether a single-country employment law matter, or a complex cross-border employment law project spanning Latin America in its entirety, our dedicated employment lawyers are highly experienced handling matters in virtually every country in this diverse region and globally.

Seyfarth’s International Employment Law practice works with multinational clients on their cross border and multi-jurisdictional needs in Latin America, especially on large employment projects and transactions that span the entire region—and beyond. Our team includes lawyers who are fluent in English and Spanish and understand the varying business environments and local cultural differences.

Notably, we service our clients’ needs using a different international model from most law firms. In particular our differentiated service model utilizes an experienced central point of contact for all international employment matters in Latin America and elsewhere globally, and it leverages a series of long-standing and reliable relationships with local counsel who are the top employment lawyers across the world. Our differentiated model has been developed over a number of years and is very well-tested by some of the largest companies.

We also take advantage of our in-house designed and built technology, including our Seyfarth Link client collaboration platform, to centralize and memorialize the advice that we are giving to our clients across Latin America (and the rest of the globe) as well as routinely referred to policies and other key documents.

Beyond employment counseling, compliance, and investigations services, our international transactional attorneys have experience in advising clients with respect to transactions around the globe, particularly in Latin America, where we have supported a variety of transactions.

Representative Example

Completed a massive workforce restructure, covering 152 countries, including Latin America in its entirety. We advised our client regarding the implementation of successive collective redundancies, plant closures, and outsourcing and spin-off transactions.