



# Trade Secrets and Non-Competes

## *Accolades from Legal 500*

We are perennially recognized as a top tier practice nationally, along with members of our team recognized as the very best in the subject matter among all attorneys nationally.

## *Our Practice*

For more than 20 years, we have worked to protect your interests in the areas of non-compete and trade secret counseling and litigation, and have obtained numerous favorable results. As part of this partnership, we have consistently held a weekly non-compete call during which we review potential hires' agreements and gather data from business teams proposing the hire to provide counseling advice as to placement and risks associated with the hire to avoid litigation issues before they arise.

Seyfarth has one of the country's pre-eminent groups dedicated to trade secrets, restrictive covenant, computer fraud, and unfair competition matters. Our attorneys have significant experience advising health care industry clients on trade secret issues, litigating trade secret cases, drafting protection agreements, and conducting trade secret audits. Unlike our peer firms, we work exclusively to help clients prevent trade secret misappropriation, violations of non-competes and computer fraud and, if necessary, pursue aggressive litigation tactics to stop the further spread or use of proprietary information and other improper activities.

Seyfarth has long represented medical device, life science, and health care-related companies seeking the very best representation for high-exposure trial work and counseling to protect intellectual capital and address misappropriation, violation of covenants, corporate espionage, and unfair competition in both federal and state courts. Given the depth and breadth of our experience in this area, we have likely seen every possible variation and nuance in restrictive covenant and trade secrets law. Our attorneys have prosecuted all forms of restrictive covenants or defended against accusations that our clients imposed an unfair restrictive covenant agreement on an employee. We also work diligently on behalf of employees and companies that are accused of or have been the victims of misappropriation.

Over the years, our team has also developed an interesting niche practice of counseling and strategizing on as well as representing or defending claims involving departing or entering top-level executives. We are experienced in investigating technology-driven theft situations and departing employees suspected of taking information, as well as situations when a company is suspected of hiring someone who possesses confidential information. Seyfarth has led many high-profile, "bet the company" trade secrets and restrictive covenants cases over the years, as well as initiated or defended hundreds of injunctions, and our success in cases like these has earned professional praise and our clients' trust for handling such significant and far-reaching issues with speed and deliberation.