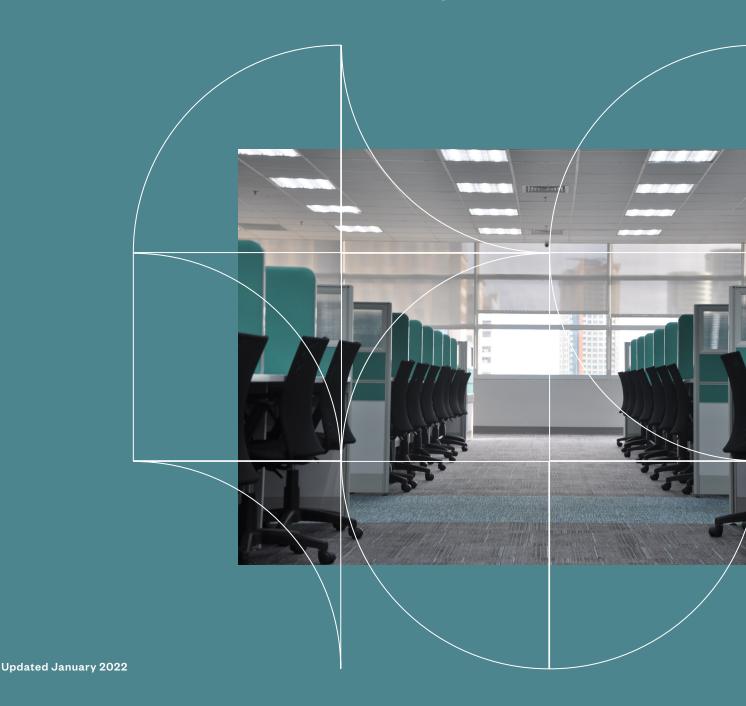


50 State COVID-19 Reporting Reference Guide

What Businesses and Facilities Need to Know About Reporting The Novel Coronavirus





As businesses across the country grapple with rising COVID-19 cases and a reduction in available staff, they must also continue to implement policies to keep their employees safe. However, despite best efforts and availability of vaccines, the possibility remains that an employee may show symptoms of COVID-19 or test positive for COVID-19 after they have returned to work (or have continued to work). In those situations, it is important for employers to know whether they have an obligation to contact state health authorities to report a COVID-19 positive case. Seyfarth has updated this 50-state survey of state-level public health reporting requirements identifying who is required to report COVID-19 cases to capture the most recent requirements and changes. Note that there may be county or other local reporting requirements, which are not captured herein, that are more stringent. This landscape is ever changing, so please be sure to follow up with your Seyfarth lawyer to ensure you have the most up-to-date and detailed information.

Get more insights and analysis on our Coronavirus Resource Center at www.seyfarth.com/covid19, and our COVID-19 Vaccine Resource Center at www.seyfarth.com/covid-19-vaccine-resource-center.

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State	Mandatory Infectious Disease Reporting Rule Relating to Health Care Providers and Laboratories	Mandatory Infectious Disease Reporting Rule Expressly Relating to All Employers	What Employers are Mandatory Reporters	Other Notes
AL Alabama	Yes	No'	Physicians, dentists, nurses, medical examiners, hospital administrators, nursing home administrators, lab directors, school principals, and day care directors.	SARS-CoV2 test results must be reported by telephone to County or State health department within four hours of presumptive diagnosis, from providers. COVID-19 must be reported by 24 hours by phone, from labs. New strains of influenza virus mus be reported within 24 hours. (2) Disease categories. The State Committee of Public Health designates that notifiable diseases shall be divided into three categories: (a) Immediate, extremely urgent - diseases/conditions notifiable within four hours of presumptive diagnosis; (b) Immediate, urgent - diseases/conditions notifiable within 24 hours of presumptive diagnosis; and (c) Standard - diseases/conditions notifiable within five days of diagnosis, unless otherwise noted. Said notifiable diseases are enumerated in Appendix I. Ala. Admin. Code 420-4-1-03
AK Alaska	Yes	No	Health care providers and laboratories.	Must "immediately" report.
AZ Arizona	Yes	No	Health care providers (physician, physician assistant, registered nurse practitioner, or dentist) and administrators of a health care institution (facilities with medical services or other health-related services) or correction facility; an administrator of a school, child care establishment, or shelter, either personally or through a representative; per Arizona EO 30, hospitals must submit detailed reports every 24 hours; per Arizona EO 35, nursing care institutions, residential care institutions, ICF-11Ds, and medical group homes for individual with developmental disabilities must report.	Submit a report by telephone or through an electronic reporting system authorized by the Department within 24 hours after a case or suspect case is diagnosed, treated, or detected or an occurrence is detected.

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AR Arkansas	Yes	No*	Physician, practitioner, nurse, superintendent, or manager of a dispensary, hospital, clinic, nursing or extended care home, and laboratory personnel examining human specimens.	Must "immediately" report.
			Per Department of Health guidance, employees who are diagnosed with COVID-19 must be reported to the Arkansas Department of Health. Businesses should assist ADH staff in conducting contact tracing in their facilities.	
CA California	Yes	Yes	Laboratories, physician and surgeon, a veterinarian, a podiatrist, a nurse practitioner, a physician assistant, a registered nurse, a nurse midwife, a school nurse, an infection control practitioner, a medical examiner, a coroner, or a dentist; anyone in charge of a public or private school, kindergarten, boarding school, or day nursery.	Effective 1/1/2021, all employers required to notify local public health agency of outbreaks.
			All employers shall immediately report to the Division any COVID-19 related serious illnesses or death, in connection with any employment; Employers shall provide any related information requested by the local health department.	
			Health care providers must report gender identity and sexual orientation of COVID cases (among other reportable diseases) to state dept of public health.	
CO Colorado	Yes	Yes*	Laboratories, health care providers, or public health staff. Recent guidance from the Colorado Department of Public Health indicates that employers "must" report a "COVID-19 outbreak" in the workplace to their local health department.	The State's "protect Our Neighbors" order requires reporting "to the health department when there are 2+ employees with symptoms" of COVID-19, in the interest of preventing an outbreak." CDPH defines "outbreak" as: "Two or more people who are confirmed cases of COVID-19 in a workplace/facilitywithin 14 days"
CT Connecticut	Yes	No [*]	Health care providers; labs must immediately report positive COVID and SARS findings to the DPH.	Per CT EO 34, residential homes must provide daily COVID reports.

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DE Delaware	Yes	No.	Physicians, laboratories, and other health care providers. In addition to those who are required to report notifiable diseases, the following individuals are requested and authorized to notify the Division Director or designee of the name and address of any person in the individual's family, care, employ, class, jurisdiction, or custody of control, who is suspected of being afflicted with a notifiable disease although no health care provider has been consulted: Every parent, guardian, householder; midwife; superintendent, principal, teacher, or counselor of a public or private school; administrator of a public or private institution of higher learning; owner, operator, or teacher of a child care facility; owner or manager of a dairy, restaurant, or food storage, food-processing establishment, or food outlet; superintendent or manager of a public or private camp, home, or institution; and director or supervisor of a military installation, military or Veterans Administration Hospital, prison, or juvenile detention center.	
DC District of Columbia	Yes	Yes*	Health care providers, veterinarians, or other persons in charge of a communicable disease case. Workplace Safety During the COVID-19 Pandemic Emergency Amendment Act of 2021 requires employers to adopt and implement workplace safety policies that follow the Mayor's Orders related to COVID-19 emergency.	D.C. Health asks employers to voluntarily report COVID-19 cases.
FL Florida	Yes	No*	Medical practitioners, laboratories, medical facilities, animal control personnel; "requires immediate reporting of suspected or confirmed cases and both positive and negative test results of Coronavirus (COVID-19) by physicians, hospitals, and laboratories." Facilities shall require all tested staff and household members to notify the facility of the test results the same day the results are received. Upon staff or the household member receiving test results, documentation of the results must be provided to the facility. Facilities shall keep copies of all staff and household member testing documentation on site.	

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GA Georgia	Yes	No*	Physicians, laboratories, and other health care providers.	
H I Hawaii	Yes	No	Physicians, laboratory directors, health care providers.	
ID Idaho	Yes	No [*]	Physician, hospital or health care facility administrator, laboratory director, school administrator, persons in charge of food establishments, physician assistants, CNP, RN, school health nurses, infection surveillance staff, public health officials, coroners. A person in charge of an eating or drinking establishment must report diseases and conditions to the Department or Health District as indicated in Section 050 of these rules and obtain guidance on proper actions needed to protect the public. (7-1-21)T	
Illinois	Yes	Yes'	Physicians, physician assistants, nurses, nursing assistants, dentists, health care practitioners, emergency medical services personnel, laboratory personnel, long-term care personnel; any institution, school, college/university, child care facility, or camp personnel; pharmacists, poison control center personnel, blood bank and organ transplant personnel, coroners, funeral directors, morticians and embalmers, medical examiners, veterinarians, correctional facility personnel, food service management personnel, any other person having knowledge of a known or suspected case or carrier of a reportable communicable disease or communicable disease or communicable disease of any other person in charge of any bus, train, ship or boat, and the commander, pilot or any other person in charge of any aircraft within the jurisdiction of the State.	690.361 Coronavirus, Novel, including Coronavirus Disease 19 (COVID-19), Severe Acute Respiratory Syndrome (SARS), and Middle Eastern Respiratory Syndrome (MERS) (Reportable by telephone immediately (within 3 hours) upon initial clinical suspicion of the disease)
IN Indiana	Yes	No	Physicians, hospitals, and laboratories.	

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IA Iowa	Yes	No	Health care providers, hospitals, clinical laboratories, health care facilities, school nurses, school officials, laboratories, poison control and poison information centers, medical examiners, occupational nurses. Further, hospitals, health care providers and clinical laboratories outside the state of lowa shall immediately report any confirmed or suspect case of a reportable disease, poisoning or condition in an lowa resident.	
KS Kansas	Yes	No	Health care providers and laboratories upon learning of a case associated with the workplace, the employer will immediately begin compiling a list of close contacts, including names, email addresses and phone numbers. Any employees identified as close contacts should be informed immediately. Close contacts must start a 14-day mandatory quarantine period starting from the day after the last contact with the case. The list of close contacts should be shared with the local health department for followup during the quarantine period.	
KY Kentucky	Yes	No	Physician, advanced practice registered nurse, and every head of family.	Must notify the local health department of positive and negative COVID-19 test results within 24 hours (also includes other diseases and their time frames).
LA Louisiana	Yes	No	All health care professionals must report all COVID and SARS cases and deaths to the Office of Public Health immediately. Each hospital shall post a visible sign to advise the public that Louisiana law requires the hospital to notify, within 48 hours after diagnosis confirmation, any person who has provided emergency treatment or transportation of a patient who is later diagnosed to have infectious diseases as listed in § 4301. 48 La. Admin. Code Pt XI, 4302	
ME Maine	Yes	No*	Health care providers, medical laboratories, health care facilities, child care facilities, correctional facilities, educational institutions, health officers, veterinarians, and veterinary medical laboratories, physicians.	Must report coronavirus cases immediately to public health department.

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MD Maryland	Yes	No	Health care providers, laboratory directors; a master in charge of a vessel or aircraft; a teacher at any school will report to principal,	COVID-19 must be reported immediately. Reporting must be made by phone to a person and cannot leave a message.
			school nurse, or superintendent or assistant superintendent or designee who will then report to a health officer.	Effective May 30, 2021, The Maryland Essential Workers' Protection Act requires Maryland's occupational and safety agency to implement an emergency temporary standard in response to COVID-19 pandemic and to adopt and enforce the federal emergency standard now undergoing final White House regulatory review.
MA Massachusetts	Yes	Some employers*	Household members, physicians and other health care providers, and other officials designated by the Department; school, day care, hospital, institution, clinic, medical practice, laboratory, labor or other camp, elder housing facilities.	All brick and mortar enterprises must notify their local health board of any presumptive case or positive test for COVID-19 at the workplace.
MI Michigan	Yes	No	All employers must notify the local health department of any confirmed COVID-19 case in the workplace.	Health professionals/facilities must report positive COVID-19 cases to local health department within 24 hours of discovery.
			Hospitals must report demographic data of the infected or deceased from	demographic data of those infected or deceased from COVID pandemic local health
				Physicians, laboratory directors, health care administrators, epidemiologists, infection preventionists from health care facilities or other institutions, dentists, nurses, pharmacists, physician assistants, veterinarians, and any other health care professional, schools, daycares, and camps; hospitals must report demographic data in those infected or deceased during pandemic.
				A physician shall report the unusual occurrence of any disease, infection, or condition that threatens the health of the public, within 24 hours of diagnosis or discovery, to the appropriate local health department.

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MN Minnesota	Yes	Some employers	Health care practitioners (health care facilities, medical laboratories, and in certain circumstances veterinarians and veterinary medical laboratories), any person in charge of any institution, school, child care facility, or camp; the head of the household, or other person in charge of any institution, school, hotel, boarding house, camp, dairy farm, or pasteurization plant, or any other person having knowledge of any individual believed to have or suspected of having any disease.	Upon receipt of information or other knowledge of a case, suspected case, carrier, or death or any disease or report required under this chapter, the community health board as defined in Minnesota Statutes, section 145A.02, subdivision 5, shall immediately forward same to the commissioner. Effective Jan. 3, 2022, Minnesota adopted Federal OSHA's emergency temporary standard for COVID-19. Employers must require employees to report if they contract COVID-19.
MS Mississippi	Yes	No	Each clinician including each physician, pathologist, nurse practitioner, medical examiner; coroner, laboratory director, and veterinarian.	Every practicing or licensed physician, or person in charge of a hospital, health care facility, insurance company which causes to be performed blood tests for underwriting purposes or laboratory, shall report immediately to the Executive Officer of the State Board of Health or to other authorities as required by the State Board of Health every case of such diseases as shall be required to be reported by the State Board of Health.
MO Missouri	Yes	No	Physician, physician's assistant, nurse, hospital, clinic, or other private or public institution providing diagnostic testing, screening or care to any person with any disease; any person in charge of a public or private school, summer camp, or child or adult care facility.	Coronavirus infections must be immediately reported. (Emergency Rule, adopted March 2, 2020)
MT Montana	Yes	Yes'	Any person, including a physician, dentist, nurse, medical examiner, other health care practitioner, administrator of a health care facility or laboratory, public or private school administrator, or laboratory professional who knows or has reason to believe that a case exists of a reportable disease or condition.	
NE Nebraska	Yes	No*	Health care providers (physicians and hospitals), health care facilities, and laboratories.	

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NV Nevada	Yes	Yes	Any person who reasonably suspects or knows that another person has a communicable disease and knows that the other person is not receiving health care services from a health care provider shall report that person to the health authority having jurisdiction where the person making the report resides; director or other person in charge of medical facility; principal or other person in charge of school, child care facility, or correctional facility; person in charge of a house of prostitution.	
NH New Hampshire	Yes	Yes'	Any health care provider, clinical laboratory director, the superintendent or other person in charge of any hospital, or other health care facility, or any other person having under his or her care or observation a person afflicted with a communicable disease or communicable disease syndrome, or who has reason to believe that a person was or might have been afflicted with a communicable disease at the time of death; veterinarian, livestock owner, veterinary diagnostic laboratory director, or other person engaged in the care of animals, clinical laboratory.	N.H. Code Admin. R. He-P 301.02 He-P 301.02. Reportable Diseases. Currentness (a) Health care providers shall report to the department diagnosis, suspicion of diagnosis, or suspected incident involving the following, in accordance with He-P 301.03, in the following time frames: (1) Within 24 hours following diagnosis or suspicion of diagnosis or suspected incident of: N.H. Code Admin. R. He-P 301.03 He-P 301.03. Reporting of Communicable Diseases. Currentness (a) Any physician or other health care provider who assesses, diagnoses, or treats a person believed to be a case or suspect case of a reportable disease shall immediately make a report to the department by: (1) Telephone at one of the following: 1-603-271-4496, from 8:00 a.m. to 4:00 p.m., or after hours and on weekends at: 603-271-5300; (2) Facsimile at 603-271-0545; or (3) Electronic transmission by requesting from the Department during business hours an account in the NH Electronic Disease Surveillance System (NHEDSS) on forms

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NJ New Jersey	Yes	Some employers*	Health care providers (physicians, advanced practice nurses, physician assistants, and certified nurse midwives); Administrators (persons having control or supervision over a health care facility, correctional facility, school, youth camp, child care center, preschool, or institution of higher education); Laboratory directors. Multiple bills introduced to require collection and reporting of data on gender identity and sexual orientat in connection with positive COVID-19 cases.		
			Employers in health clubs, gyms, fitness centers, recreational businesses offering fitness classes or activities must notify the local health department if a worker tests positive for COVID-19.		
			Hospitals, nursing homes to report COVID-19 demographic data (cases, deaths, number of people attempting to get treatment) in patients as well as first responders, so that Commissioner of Health can make the information public and update on a daily basis.		
NM New Mexico	Yes	Yes	Health care professionals, laboratories and any other person having knowledge of any person having or suspected of having a notifiable condition (including conditions of public health significance).		
			Effective 8/5/2020, all employers must report COVID-19 positive employees to the New Mexico Environment Department within 4 hours of the employer learning of the positive test.		

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NY New York	Yes	Yes'	Physicians, school nurses, laboratory directors, infection control practitioners, daycare center directors, health care facilities, state institutions and any other individuals/locations providing health care services. When no physician is in attendance, it shall be the duty of the head of a private household or the person in charge of any institution, school, hotel, boarding house, camp or vessel or any public health nurse or any other person having knowledge of an individual affected with any disease presumably communicable, to report immediately the name and address of such person to the city, county or district health officer. Department of Public Health must report the number of surplus ventilators available at the end of the COVID-19 state of emergency. Pursuant to the State's reopening guidance, "Responsible Parties" (owner/operator of the business with office-based functions, or another party as may be designated by the owner/operator) must notify the state and local health department immediately upon being informed of any positive COVID-19 test result by an employee in their office and cooperate with contact tracing efforts.	
NC North Carolina	Yes	Some employers	Physicians, school administrators and child care operators, medical facilities, operators of restaurants and other food or drink establishments, laboratories.	Novel Coronavirus infections must be reported immediately. (Emergency Rule, March 2, 2020)
ND North Dakota	Yes	No*	Health care providers, directors of health care institutions, laboratories, blood banks, schools, correctional institutions, funeral homes, child care facilities, camps, veterinarians.	

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OH Ohio	Yes	No	Health care providers, boards of health, health authorities, coroners, and medical examiners must report to the department of health every COVID-19 test administered, along with every death from COVID-19; only confirmed cases, not presumed. Per Restart Ohio guidelines, all employers should immediately report employee or customer infections to the local health district when a COVID-19 infection is identified.	Physicians must submit a report to the director of health within 48 hours of attending a patient.
OK Oklahoma	Yes	No*		
OR	Yes	No	Health care providers aware of a case (or if there's no provider, this falls to any individual knowing of a case) listed in OAR 333-018-0015 (which includes SARS coronavirus) must report the case to local public health authority. Timing of reporting depends on disease. COVID-19 must be reported immediately, day or night. Effective Dec. 21, 2021, Oregon OSHA adopted certain temporary provisions to ensure that Oregon's requirements aligned with federal OSHA temporary standards 29CFR 1910. 502. Employers with employees working in indoor workspaces must implement Or. Admin. R. 333-019-1025. Health care providers shall report all human cases of SARS coronavirus immediately, day or night to public health department. Labs are required to forward coronavirus specimens to Oregon State Public Health Laboratory.	Note: various counties in OR may have reporting obligations.
PA Pennsylvania	Yes	Some employers	Health care practitioners, health care facilities, clinical laboratories, individuals in charge of: institutions maintaining dormitories and living rooms; orphanages; and child care group settings; health care providers, including pharmacies receiving test results, must report positive COVID-19 patients within 3 days of results; elder residential facilities must report COVID-19 rest results and deaths of all employees, patients, and their family members.	All commercial, industrial, or other enterprises with in-person operations in a building of at least 50,000 square feet must daily report COVID-19 statistics to public authorities.
PR Puerto Rico	Yes	Yes	All employers required to notify the PR Department of Health by email of any employees who are suspected of having or have tested positive for COVID-19.	

State	Reporting Rule Relating to Health Care Providers and Laboratories	Mandatory Infectious Disease Reporting Rule Expressly Relating to All Employers	What Employers are Mandatory Reporters	Other Notes
RI Rhode Island	Yes	No*	Physicians, Physicians Assistants, Certified Registered Nurse Practitioners, Midwives, Clinical Laboratories Hospitals (from both inpatient and outpatient setting), Facility administrators or Infection Control Practitioners, all other Healthcare Facilities, must report within 24 hours of recognition or strong suspicion of disease.	Every public and private entity administering an FDA-approved COVID-19 test shall report to RIDOH daily reports of all tests, both positive and negative. All hospitals must report to RIDOH daily their bed capacity, supplies, and other COVID-19 data.
SC South Carolina	Yes	Yes	Laboratories, health care providers, hospitals, clinics, other health care facilities.	An employer with knowledge of an employee with a work-related COVID-19 case must report it to SC OSHA when a hospitalization occurs within 24 hours of testing positive, or death occurs within 30 days of testing positive.
SD South Dakota	Yes	No*	Physicians, hospitals, laboratories, and institutions (includes health care facilities, medical laboratories, diagnostic laboratories, blood bank, collection, or storage centers), public and private elementary and secondary schools, public and private universities and colleges, health and correctional institutions operated or regulated by municipal, county, state, or federal governments, funeral establishments and mortuaries, child-care facilities, and food service, lodging, and campground establishments.	
TN Tennessee	Yes	Yes	All health care providers and laboratories.	"Health care providers should report within 24 hours of receiving a COVID-19 diagnosis, positive lab report on a patient, and/or becoming aware of a suspected or confirmed COVID-19 associated death Laboratories performing COVID-19 testing should be reporting these results electronically." (Tennessee Dept. Health, Case Reporting Guidance, issued March 27, 2020)

Mandatory Infectious Disease

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TX Texas	Yes	No	Physician, dentist, veterinarian, chiropractor, advanced practice nurse, physician assistant, or person permitted by law to attend a pregnant woman during gestation or at the delivery of an infant, laboratories, school authorities; any person having knowledge that a person(s) or animal(s) is suspected of having a notifiable condition.	"Every public or private entity that is utilizing an FDA-approved test, including an emergency use authorization test, for human diagnostic purposes of COVID-19, shall submit to DSHS, as well as to the local health department, daily reports of all test results, both positive and negative. DSHS shall promptly share this information with the CDC." (Executive Order, March 24, 2020)
UT Utah	Yes	Yes	Health care providers, health care facilities, mental health facilities, care facilities licensed through Dept. of Human Services, nursing care facilities and assisted living facilities, dispensaries, clinics, laboratories, schools, childcare, any individual with a knowledge of others who have a communicable disease, blood donation centers, correctional facilities	All entities must report COVID and SARS cases to public health department. When more than one entity is involved in the processing of a clinical specimen (receiving, forwarding, or analyzing); or the diagnosis, treatment, or care of a case or suspect case; each entity involved is required to report, even when diagnosis or testing is done outside of Utah.
VT Vermont	Yes	No	Infection preventionists, health care providers, laboratory directors, nurse practitioners, nurses, physician assistants, physicians, school health officials, administrators of long-term care and assisted living facilities, pharmacists	
VI US Virgin Islands	Yes	No*	All Federal OSHA standards apply	

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VA Virginia	Yes	Yes	Physicians, directors of laboratories, persons in charge of a medical care facility, persons in charge of a residential or day program, service, or facility licensed or operated by any agency of the Commonwealth, or a school, child care center, or summer camp, local health directors, persons in charge of hospitals, nursing facilities, or nursing homes, assisted living facilities and correction facilities, food establishments Every employer as defined by § 40.1-2 of the Code of Virginia shall report to the Virginia Department of Health (VDH) when the work site has had two or more confirmed cases of COVID-19 of its own employees present at the place of employment within a 14-day period testing positive for COVID-19 during that 14-day time period. Employers shall make such a report utilizing the website specified by VDH, including name, date of birth, and contact information of each case, within 24 hours of becoming aware of such cases. Employers shall continue to report all cases until the local health department has closed the outbreak investigation. After the outbreak investigation is closed, subsequent identification of two or more confirmed cases of COVID-19 shall be reported, as required by this subdivision B 7 d. The Virginia Department of Labor and Industry within 24 hours of the discovery of two or more of its own employees present at the place of employment within a 14-day period testing positive for COVID-19 during that 14-day time period.	
WA Washington	Yes	Yes	Health care providers, veterinarians, food service establishments, child day care facilities, schools. Effective Dec. 7, 2021, any type of employer with more than 50 covered employees at a workplace or worksite must report outbreaks (10 or more positive employees in a rolling 14 day period) within 24 hours to the Division of Occupational Safety and Health.	Operators/employers of group shelters must report to the division of occupational safety and health within 24 hours whenever symptomatic or COVID-19 positive workers are placed in isolation. No employer may operate, unless it notifies the employer's local health jurisdiction within 24 hours if the employer suspects COVID-19 is spreading in the employer's workplace, or if the employer is aware of 2 or more employees who develop confirmed or suspected COVID-19 within a 14-day period.

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WV West Virginia	Yes	No'	Local health departments; health care facilities and health care providers; animal health providers if disease is zoonotic; laboratories; schools, camps, or vessels; emergency shelters; 911 operators and disaster response workers; funeral directors; medical examiners or coroners.	Clinicians should immediately notify both infection control at their health care facility and their local health department in the event of a person under investigation for COVID-19 within 24 hours. (HEALTH ALERT #164, Issued January 31, 2020)
WI Wisconsin	Yes	Yes*	Health care providers, laboratory, teacher, principal or nurse, any person who knows or suspects that a person has a communicable disease.	COVID-19 is listed as a "Category 1" disease. "Category I diseases must be reported IMMEDIATELY by telephone (preferred) to the patient's local health officer, or their designee." (WI Dept Health)
WY Wyoming	Yes	No	Physician or other health care providers, administrator of a health care facility or penal institution, laboratories, administrator or operator of a laboratory.	

 $^{{}^{\}star}\mathsf{Federal}$ OSHA requirements may apply.



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