

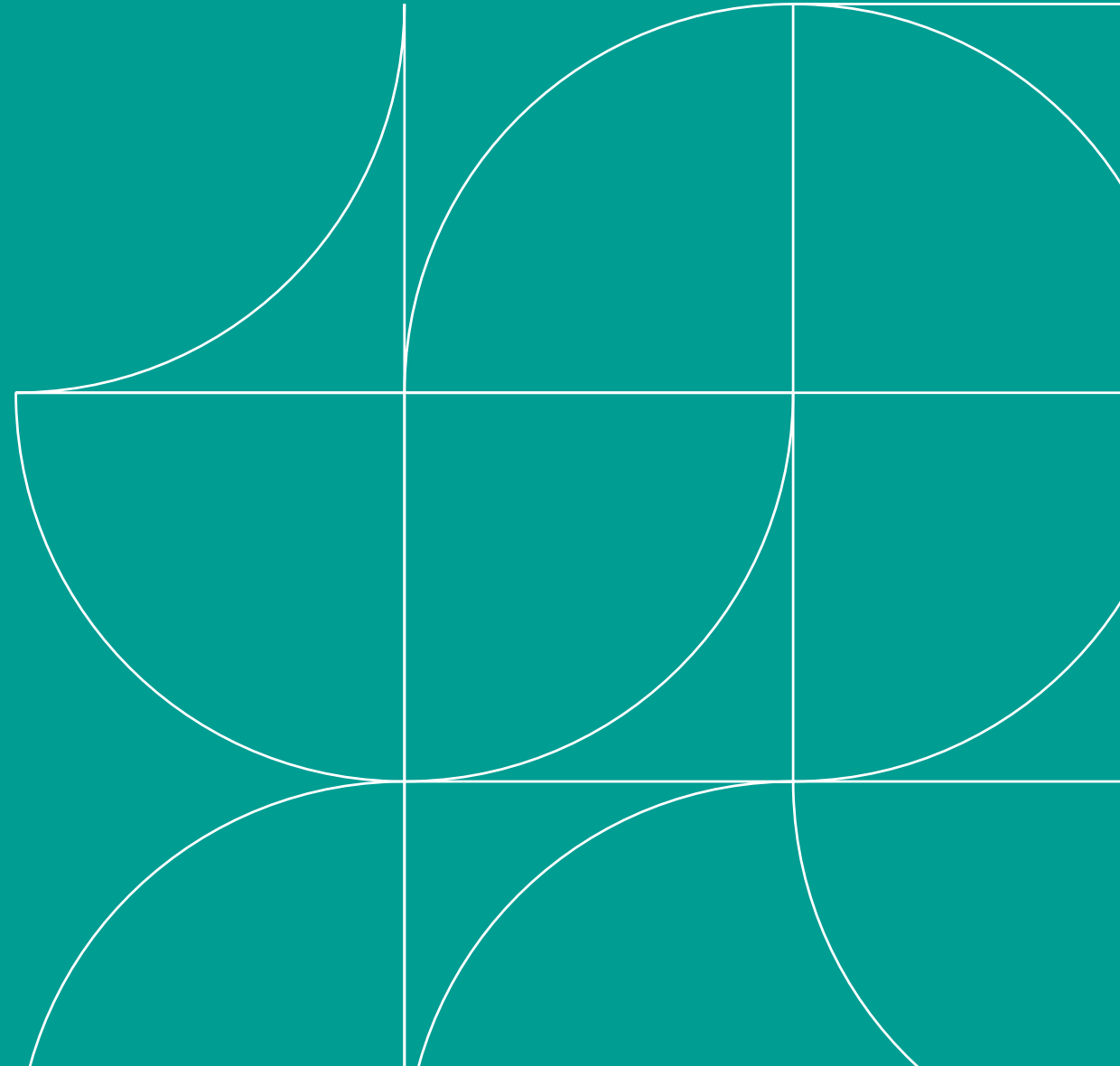


EEOC-Initiated Litigation In 2021: New Directions And Unknown Horizons

March 2021

Seyfarth Shaw LLP

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What We Will Cover

- 01** The EEOC's Lineup
- 02** New Commission Initiatives
- 03** Litigation By The Numbers
- 04** EEOC Strategic Enforcement Priorities
- 05** Things To Come In 2021

The EEOC's Lineup



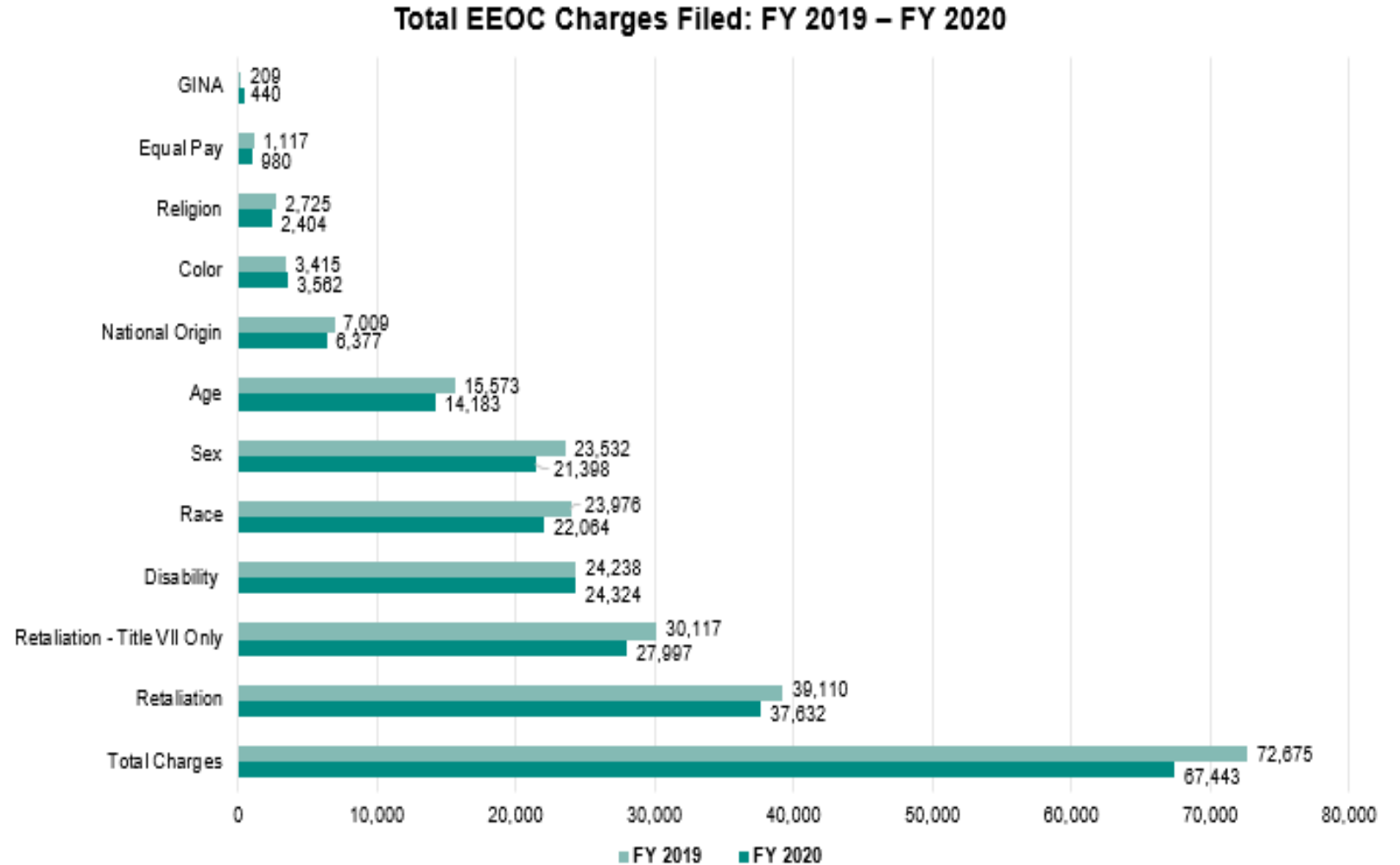
- Why does it matter?
 - The Commissioners' new and expanded role
- Current Commissioners and their backgrounds
- The role of the General Counsel

New Commission Initiatives

- Opinion letters from the Commission
 - Opinion letter addressing pattern or practice claims
- Conciliation program
- Mediation pilot program
- New webpage on systemic discrimination
- MOU among EEOC, DOL, and DOJ

EEOC Litigation By The Numbers

- Latest charge statistics
- Where the EEOC is filing cases
- Breakdown of claims
- Uptick in recoveries for alleged victims



EEOC Strategic Enforcement Priorities

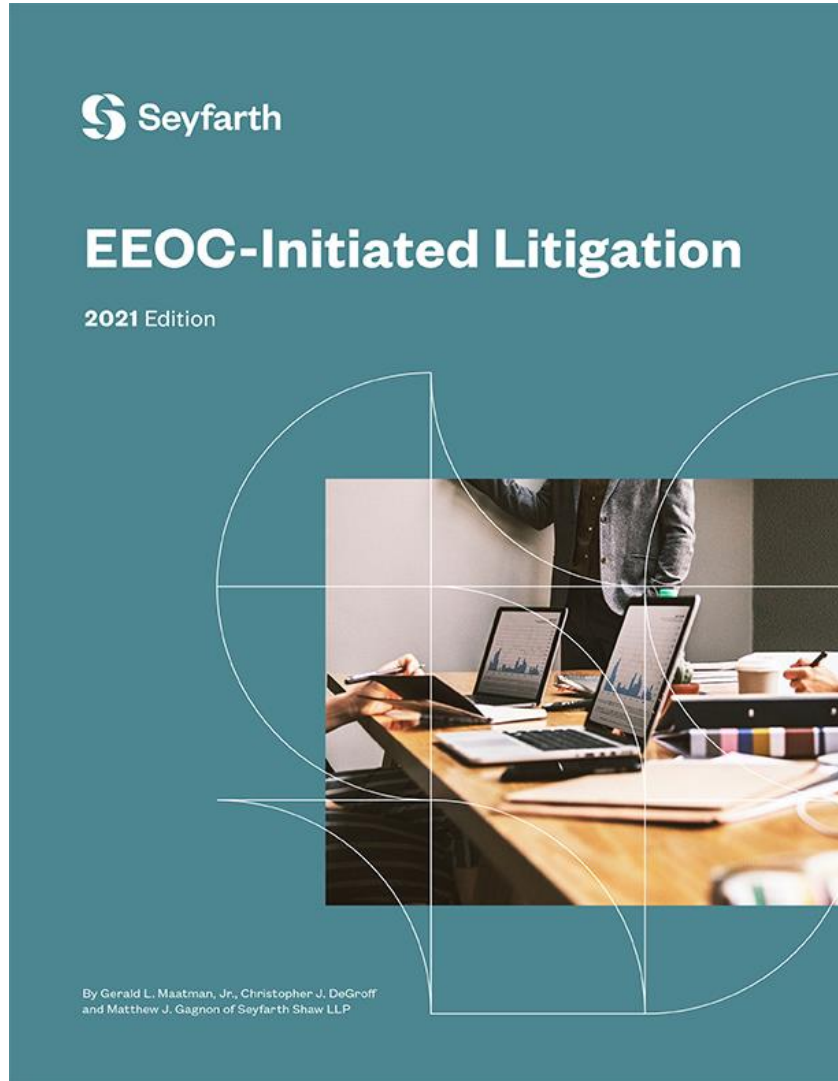
- Eliminating barriers in recruitment and hiring
- Protecting vulnerable workers
- Addressing selected emerging and developing issues
- Ensuring equal pay protections for all workers
- Preserving access to the legal system
- Preventing systemic harassment

Things To Come In 2021

- Expected litigation focus the rest of 2021
- Early trends in the litigation data
- Votes on cases in FY 2021
- Best practices to stay off the EEOC radar



About The Book



- Analyzes new lawsuits filed and other enforcement activities initiated in the EEOC's 2020 fiscal year from October 1, 2019 through September 30, 2020
- Analyzes recent court decisions impacting substantive and procedural developments in EEOC-initiated litigation
- Distributed to thousands of companies, corporate counsel, and journalists
- Referenced in the Wall Street Journal, Bloomberg BNA, HR Dive, HR.com, and Law360

**thank
you**

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