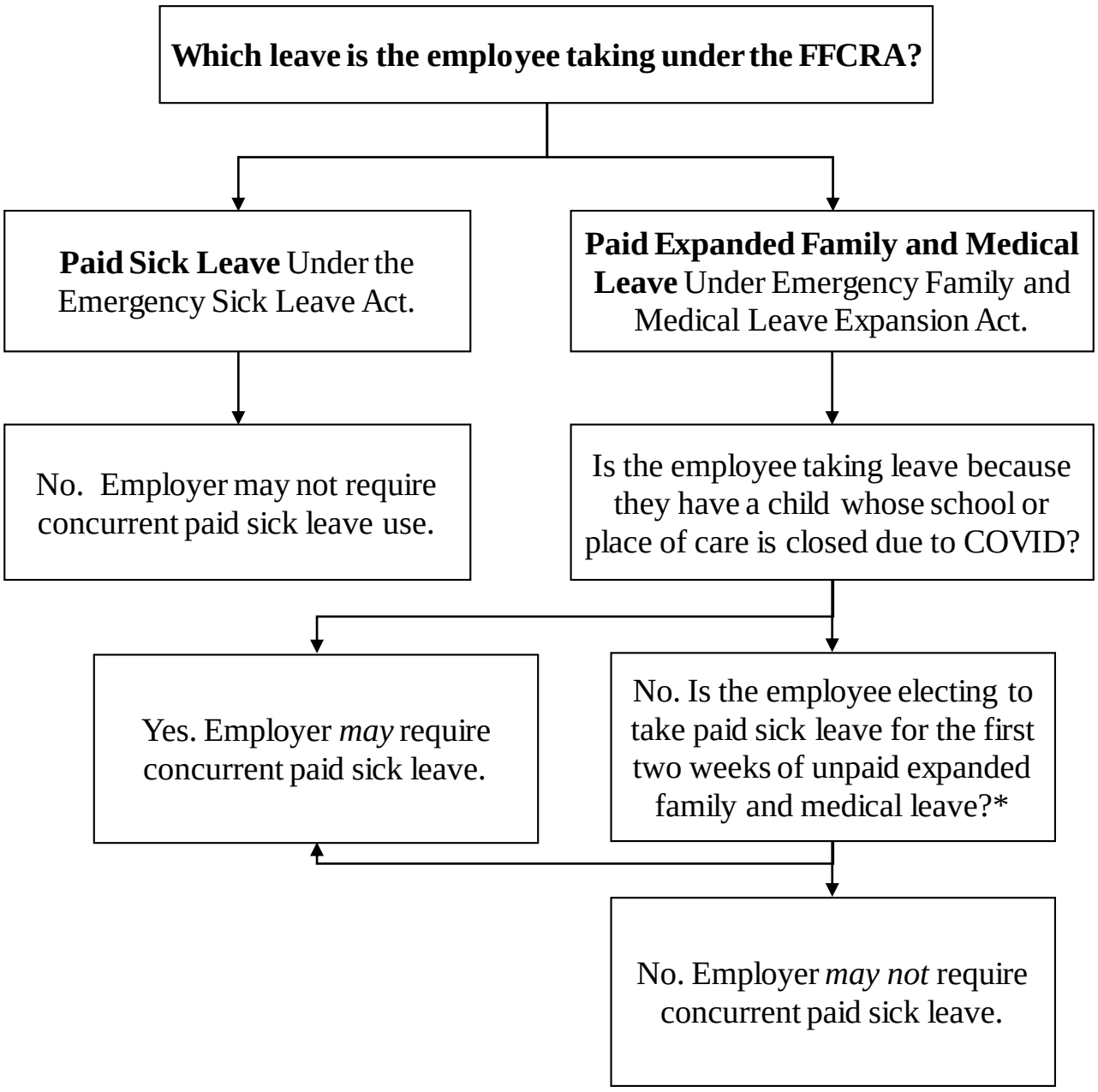
Which leave is the employee taking under the FFCRA?
Paid Sick Leave Under the Emergency Sick Leave Act.
Paid Expanded Family and Medical Leave Under Emergency Family and Medical Leave Expansion Act.
No. Employer may not require concurrent paid sick leave use.
Is the employee taking leave because they have a child whose school or place of care is closed due to COVID?
Yes. Employer may require concurrent paid sick leave.
No. Is the employee electing to take paid sick leave for the first two weeks of unpaid expanded family and medical leave?*
No. Employer may not require concurrent paid sick leave.