

Health Law Group

Health care is one of the most highly regulated and constantly changing areas of law. Seyfarth Shaw's interdisciplinary Health Law Group is uniquely positioned to help our clients develop successful strategies for navigating and responding to these changes. Comprised of nationally recognized experts across each of the Firm's departments—Corporate, Employee Benefits, International, Labor and Employment, Litigation, and Real Estate—and across each of our global offices in the U.S., London, Shanghai, Hong Kong, Melbourne, and Sydney, our Group provides a coordinated and comprehensive full-service health law practice for our clients in this industry.

We represent clients across the entire health care industry including:

For-profit and non-profit hospitals and health systems

Long-term care facilities

Physician and medical groups

Pharmaceutical companies

Academic medical institutions

Medical device manufacturers

Managed care companies

Providers of debt and equity capital

Health care technology and service companies

Trade associations

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Accolades:



U.S. News & Best Lawyers
2019 "Best Law Firms" Rankings
Recognized again as a Tier 1 national Health Law practice by *U.S. News & World Report* (2019).



Leading Nationwide Health Law Practice
Recognized as a leading, nationwide Health Law practice by *The Legal 500* (2012-2014, 2016-2018).



Ranked among the top 50 largest Health Care law firms by *Modern Healthcare*. (2016-2018)

Seyfarth's Range of Services for the Health Care Industry

Employee Benefits & Executive Compensation

- Executive compensation and benefit packages
- Health and welfare benefit programs
- Nonqualified deferred compensation programs
- Voluntary and involuntary severance plans and arrangements
- Defined contribution plans, including 403(b), 457(f), and 401(k) plans

Labor & Employment

- Workplace investigations and training
- Employment agreements, policies, and handbooks
- Contingent work forces, equal pay, and joint employment issues
- Employment eligibility compliance and immigration
- Antitrust counsel and litigation
- Workplace safety and health (OSHA/MSHA)
- Complex and class wage & hour and discrimination litigation
- Collective bargaining, grievance arbitration, and union organizing campaigns

Real Estate & Finance

- Acquisitions and/or dispositions
- Construction and development
- Leasing (landlord and tenant) of health care facilities and related regulatory concerns
- Mortgage financing (borrowers and lenders), including permanent financing, Bridge-to-HUD, and financing insured through HUD
- Data center and colocation leases, licenses, and hosting agreements
- Working capital/asset based accounts receivable financing

Intellectual Property

- Pharmaceutical and biotechnology patent counseling
- Due diligence and licensing/transactional matters
- Patent applications, prosecution, litigation, and opinion work

Regulatory & Compliance

- Fraud and abuse, including Anti-Kickback Statute, Stark Law, and False Claims Act guidance
- Licensing and certification
- Investigations by the Centers for Medicare and Medicaid Services (CMS), Medicare intermediaries, and carriers
- Clinical research issues
- Managed care organization counseling

Corporate, Finance, M&A and Securities

- Non-profit formation
- Tax advice (domestically and internationally)
- Mergers, acquisitions, joint ventures, sales, and affiliations
- Transition and administrative services agreements
- Non-competition provisions
- Reorganizations, conversions, joint ventures, and special structures
- Commercial finance transactions
- Securities offerings and private equity
- Investment issues for hospital systems (both ERISA and non-ERISA assets)

Litigation

- Anti-Kickback, Stark Law, and False Claims Act violations
- Restrictive covenant and trade secret matters
- HIPAA, data breach, and privacy violations
- ERISA and employee benefits litigation
- Usual, customary, and reasonable compliance and litigation
- Medical peer review and credentialing litigation

Data Privacy, Security, and HIPAA

- Proactive compliance guidance and training
- Development of risk management plans, policies and procedures
- Investigations, risk assessments, and audits
- Data security violations, breaches, and incident response

Related Specialty Groups at Seyfarth

- Blockchain Technologies
- Cannabis Law Practice
- Future Enterprise
- Franchise & Distribution

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