

One Minute Memo[®]



Breaking News Affecting All EEO-1 Filers Regarding Delay in EEO-1 Filing Period

By Annette Tyman

Seyfarth Synopsis: Today, the EEOC announced that it will extend the deadline for submission of the EEO-1 Report until May 31, 2019. The EEOC promises that additional details and instructions for the 2018 submission, including the date on which the EEO-1 Survey site will open, is forthcoming.

There has been much speculation about whether the recent government shutdown would impact the deadline for filing the mandatory EEO-1 reports required from employers with more than 100 employees, and federal contractors or subcontractors with more than 50 employees. The speculation is now over as the EEOC confirmed today that the deadline for submission will be extended from March 31, 2019 to May 31, 2019.

As of today, the system includes information relating only to the 2017 filing period, although the EEOC notice provides that additional information and instructions will be forthcoming. The EEO-1 survey site is expected to open in "early March 2019," but the official date on which it will be available is unknown at this time.

Companies that need to update their company contact information, should send an email to E1.Techassistance@eeoc.gov. Companies that have undergone mergers or acquisitions between January 2018 and December 31, 2018, should email E1.Acquisitionsmergers@eeoc.gov, while spinoff related emails should be directed to E1.SPINOFFS@EEOC.GOV. We recommend making such inquiries now, so that the EEOC can begin processing any necessary changes.

We will continue to monitor these developments and will provide additional information as it becomes available. In the meantime, if you have questions about EEO-1 filing issues, please contact [Annette Tyman](mailto:atyman@seyfarth.com) at atyman@seyfarth.com, or a member of [Seyfarth's Organizational Strategy & Analytics Team](#).

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