

# One Minute Memo®



## If Pain, Yes Gain—Part XXIII: Morristown Delays Sick Leave Law's Effective Date

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**Seyfarth Synopsis:** *The Morristown, NJ paid sick time ordinance's effective date has been delayed by more than three months following a mayoral executive order. The ordinance now goes into effect on January 11, 2017.*

Earlier this month, Morristown became the 13th New Jersey municipality to pass a mandatory paid sick time ordinance. The ordinance was set to become effective on October 4, 2016 – 20 days after Morristown Mayor Timothy Dougherty had signed it – leaving covered employers with little time to bring their policies and practices into compliance.

In what is certainly welcome news for Morristown employers, the ordinance's effective date has been delayed by 120 days by Executive Order No. 16-01, which was signed by Mayor Dougherty on September 28, 2016. **The ordinance's new effective date is January 11, 2017,** giving Morristown employers more than three extra months to meet the ordinance's minimum requirements and, as stated in the Executive Order, affording Morristown enough time to prepare and distribute the necessary model notice to the public.

For more information on the Morristown ordinance, see our earlier [post](#). To stay up-to-date on Paid Sick Leave developments, [click here](#) to sign up for Seyfarth's Paid Sick Leave mailing list.

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